

## 4. RHS VP Report

We are just over the half way point of the school year, and made it through the barrage of closings, keystones, and conferences. Hopefully the next few months go smoothly as we head toward the end of the year.

Next Building meeting will be 2/21/18 at 3:00 PM in room 310

Current RHS Building reps: Jacob Maurer, Jaquella Alston (RKAA), Steve Hudack, Flora Quevedo, James Wright

Building meetings: Building meetings will last 15 minutes. This is not the time to bring your concerns they are to be used to disseminate information to the membership. Most members have said, the reason they do not attend is because they are complaint sessions. If you have complaints, or issues bring them to a rep and they will be addressed.

Section 30s: Keep track of all section 30s, according to the contract they should be paid the second check after completion of the section 30.

Building conditions: If there are any building concerns please report them immediately and cc Mr. Turman. If they aren't addressed in a timely manner let me know. There is a paper in the main office to complete for room issues.

Communications between staff:

1. Be mindful of who is around when talking to other staff members. It is unprofessional to discuss other staff members in front of students. There are ears everywhere and comments always get back to an administrator.
2. Be careful what you say to other staff members via email, especially when an administrator is part of the email. Reminder everything put in an email can be used against you, it is a written record. Sometimes it is best not to hit reply all, instead send an administrator their own email. If you have something to say to another member of the staff, which should not be in an email, pick up the phone.

Communication with administrators: If you are asked to write a statement about an incident, run your statement (excluding names) by a rep. Do not admit to anything without first discussing the incident with a rep. You have the right to invoke your Weingarten Rights at any time.

Student discipline: If you send a referral and you are not happy with the discipline decision, come see me. If a student is swearing at you, and the referral is given back stating (what interventions have you tried?). Make a copy, white out all names, and give it to me. This type of behavior is unacceptable, and you should not have to deal with it. I am working on compiling a list to give to Mr. Turman.

Jeremy Lowther

RHS REA VP