

4. RHS Officer Report

May 2018

The weather is getting warmer and so are the classrooms. DO everything you can to stay cool and hydrated. Even though you are probably spending 7 hours a day sweating, keep your cool with the students, the end of the year is near. Next building meeting will be 5/16 at 3:00.

Current RHS Building reps: Jacob Maurer, Jaquella Alston (RCAA), Steve Hudack, Flora Quevedo, James Wright

Building meetings: Building meetings will last 15 minutes. This is not the time to bring your concerns they are to be used to disseminate information to the membership. Most members have said, the reason they do not attend is because they are complaint sessions. If you have complaints, or issues bring them to a rep and they will be addressed.

Section 30s: Section 30s are coming often right now as teachers are using up personal days and subs are a rare commodity. Please just do the coverage and do not make a big deal. I personally am getting called 2-3 times a week. Keep track of all section 30s, according to the contract they should be paid the second check after completion of the section 30.

Next year: I still do not know anything about where you will be placed next year. Mr. Turman said he hoped to get this info to me by the end of April, this did not happen. Contractually he has until 6/30 but I hope he doesn't wait that long.

Complaints/grievances: If you have a complaint or grievance you would like to file, please go to the appropriate building rep. I will begin referring you to them.

Communication with administrators: If you are asked to write a statement about an incident, run your statement (excluding names) by a rep. Do not admit to anything without first discussing the incident with a rep. You have the right to invoke your Weingarten Rights at any time.

Student discipline: If you feel a consequence does not fit into the board discipline policy, we can always appeal the consequence.

Observations: Pre-observation conference is not mandatory, however a post observation conference is, and all areas should be completed on the admins form prior to this conference. Do not sign anything you do not agree with. You have 48 hours to complete the questions from the time of request. Admin has 5 days to hold the post observation conference, and it should be held on your prep, not after school.

Building conditions: If you have any room concerns mold, mice, crumbling walls, provide me with a statement which includes room#, problem that needs to be addressed, have you contacted maintenance, how long since you reported the problem.

Jeremy Lowther

RHS REA VP