

## 6. Middle School Officer's Report

February 8, 2018

Reminder: It is **not** good practice to use an administrator to mediate or resolve personal conflicts between REA members. The information you may give them could cause disciplinary action. If your union representatives cannot resolve matters, seek help from the Executive Council or PSEA mediation experts.

There has been concerns raised with special education supervisors issuing disciplinary action. If at any time a REA member is in a position that may cause discipline, please invoke your Weingarten Rights. After consultation with the REA President an Executive Board member must be present during the meeting.

Please remember to have a lesson plan every day and two skeleton plans available. Don't have a substitute or coverage come in to find no work for the class to do. Also, have an emergency lesson plan with worksheets with your team or secretary of the building.

Report all problems to your building representatives, so that they can forward them to me in a timely fashion, if they can't be handled in your building. If there is any reason you feel uncomfortable talking to your assigned rep, please feel free to contact me at: 610-914-9949 or [karlcruchjr@gmail.com](mailto:karlcruchjr@gmail.com).

Section 30's- Remember, keep track of your coverages, if and when you are paid for them.

Respectfully submitted,

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Middle School Officer