

November Report  
Elementary West Officer

1. **Email Address**- My email address is [lshepherd@psea.org](mailto:lshepherd@psea.org) or you can call me at 610-914-4666. I have this email linked to my phone.
2. **REA Website**- Please visit our website at [www.readingea.com](http://www.readingea.com)
3. **Building Rep Duties**- *Hold monthly meetings to keep your members in the loop with the information that you get at our meetings. Post the reports on your REA bulletin board.*
4. **Conferences**- Please check the 8 hour/comp time owed to you for the change in this schedule. Your comp time starts after 3:30 on Monday since it is the third Monday of the month.
5. **I Want To Attend Your Meetings**- I would like to come to each building for either your monthly building meeting or your monthly meeting with your principal. This may be a way to open up communications to all. Please let me know when and where you plan on having a meeting. I will try to make arrangements to be at different buildings each month. Thank you Riverside for and 10<sup>th</sup> and Green for asking me to attend your building meetings.
6. **LEA Representative at IEP Meetings**- School districts sometimes attempt to designate a school counselor or school psychologist as the LEA Representative on the IEP team. If you as the member are uncomfortable with being the LEA, contact the UniServ Representative and the PSEA Region Attorney for assistance.
7. **Janus Update**- There has been 755 drops to membership statewide mainly due to political, ideological ideas and/or due to local issues. On the upside, there have been many locals who have increased their membership post Janus. Reading is one local to have an increased membership thanks to all of your hard work.
8. **Insurance**- You may see more money in your paycheck right now due to handing in your physical information by June 30, 2018. This is one benefit that you shouldn't miss out on. You can get your physical at any time. Physicals do not fall under the one year and a day rule.
9. **Act 5 of 2017 Pension Election Communications Plan** - For most people, (individual circumstances may vary) the best thing to do is nothing. More information on the pension change will follow.

*Enjoy your family time this Thanksgiving break!*

Respectfully submitted,  
Lori Sherman