

# **Middle School Officer's Report**

**November 8, 2018**

**When any administrator is issuing discipline, an agenda for the meeting *must* be given 24 hours in advance. Please review and adhere to the progressive discipline policy. If an administrator does not give an agenda call a caucus and reconvene the next day.**

When any REA member wishes to seek relief by filing a grievance they should be aware that documentation will be required in order to proceed with such action. If emails are being used as documentation, it is strongly suggested to print them.

**Special education teachers should have the resources that their students IEP's require. If not, please document and make your administrator aware of these shortages. This is an administration issue!**

Report all problems to your building representatives, so that they can forward them to me in a timely fashion, if they can't be handled in your building. If there is any reason you feel uncomfortable talking to your assigned rep, please feel free to contact me at: 610-914-9949 or [karlcruchjr@gmail.com](mailto:karlcruchjr@gmail.com).

Respectfully submitted,

Karl Ruch [ruchk@readingsd.org](mailto:ruchk@readingsd.org)

Middle School Officer