

**Reading Education Association
Rep. Council Meeting**

Thursday, April 5, 2018

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Executive Committee Members Present: Rebecca Titus, Wally Wilkinson, Lori Sherman, Lindsay Evans, Jeremy Lowther, Karl Ruch, Lisa Herbinko, Deb Redcay, Denise Solecki, Dave Lombardi

Executive Committee Members Absent: Desiree Wagner (excused), Chrissie Stauffer

Chair Committee Members Present: Denise Solecki, Lisa Herbinko, Karl Ruch, Laura Stauffer, Jen Mazur, Judy Triechler, Sandy Madeira, Amy McMahon, Jen Brumbach, Holly Smith

Chair Committee Members Absent: Joe Okonski

Rep Council Members Present: Steve Hudak, Jacob Maurer, James Wright, Jennifer Brumbach, Elizabeth Planer, Josh Stoica, Shannon Spohn, Jaquella Alston, Melanie Miller, Shanalyn Eckenrod, Kristen Morrissey, Andrea Mollura, Donna Broad, Stacy Fritz, Michelle Metz, Chelsea Serpa, Lori Snyder, Krista Cyran, Teresa Heckman, Amy McMahon, Kristin Moyer-Ringler, Aaron Thompson, Ashley Weiss, Sarah Melzer, Jennifer Richards, Jeanette Voyer, Lori Moyer, Christine Reichardt, Shannon Duff, Sandy Madeira, Jen Fitzgerald, Jennifer Sell

Rep Council Members Absent: Flora Quevedo, Louisa Cintron, Linda Criss, Carl Weston, Brian Miller, Ryan Miller, Gerard Tyson, Joe Okonski, Victoria Halferty, Christine Johnston, Chrissie Stauffer, Stephanie Milch, Brooke Dower, Emily Weiss, Angel Moser, Ashley Rambo

PSEA UniServe Representative Present: John McKiernan

- I. **Adoption of Agenda with Flexibility** (RC) motion made by Kristin Morrisey and 2nd by Amy McMahon.
- II. **Introduction of Guests** (RC)- Matthew Hathaway; Holly Smith
 - a. **Matthew Hathaway** – 4th grade teacher at Exeter who started a program called "Teachers in the Parks". PSEA has been supportive of the program and this program will be implemented in Reading this summer. Program will have REA members reading to students over the summer. There is \$18,000 budgeted for teachers to read to the students. Information for interested teachers will probably come out as an email

through Christina Rimaldi. Matt has been working with Jen Murray to organize this program.

- **Length of Program:** Program will run from June 25th – August 3rd at 3 playgrounds.
- **Stipend for the teachers will be \$100 a day.** Teachers would come early to set up and plan lessons for the students. Classes are twice a week for 6 weeks (T, Th. 10:30 – 12:00). Age range would be Current Kindergarteners to Current 5th graders. There is a curriculum for students to use and Reading Rec. is working with RSD to possibly get manipulatives for these programs.
- **It is possible that clearances would be needed for the program;** ratio is 1:12. The leader of the group must be a certified teacher.

III. **Minutes (Deb Redcay)**

- a. **Minutes from March meeting**
- b. Additions/Corrections—add Lindsay Stauffer as present
- c. Approval – motion to approve minutes from February Rep. Council meeting, was made by Aaron Thompson and 2nd by Melanie Miller.

IV. **Treasurer's Report (Lisa Herbinko) – speaks for itself**

- a. Additions/Corrections - none
- b. Questions - none
- c. Approval – motion to approve Treasurer's Report, was made by Judy Treichler and 2nd by Sandy Madeira.

V. **New Business**

1. **Appoint Desiree Wagner as RIHS officer**

- a. Pay the Bills (RC) - Motion to pay bills, was made by Lori Sherman and 2nd by Jen Brumbach. Vote called, and motion approved – bills will be paid.
- b. Officer Reports
 - i. **Membership** – Denise Solecki: speaks for itself.
 - ii. **VP/Grievance** – Wally Wilkinson: speaks for itself
 - iii. **RHS** – Jeremy Lowther: Speaks for itself
 - iv. **RIHS** – Desiree Wagner: speaks for itself.
 - v. **Middle School** – Karl Ruch: speaks for itself.
 - vi. **Elem. East** – Lindsay Evans: speaks for itself
 - vii. **Elem. West** – Lori Sherman: speaks for itself
 - viii. **Special Services Elementary** – Chrissie Stauffer:
 - ix. **Special Services Secondary** – Dave Lombardi
- c. **Standing Committees**
 - a. **Communications - (Laura Stauffer)** - speaks for itself
 - b. **Sick Bank - (Jen Mazur)** - speaks for itself
 - c. **Health and Safety - (Judy Triechler)** - speaks for itself
 - d. **Intergroup Welfare - (Sandy Madeira)** - speaks for itself. A Save the Date for the Retirement Dinner/Spring Fling was handed out to reps. Please post in buildings. Cocktail Hour will be held from 4-5:30 (\$10 for this time only). Honoring the Retirees will be 5:30-6; dinner will be 6:00 (\$35.00).
 - e. **IPD - (Amy McMahon)** - speaks for itself
 - f. **Labor Relations (Jen Brumbach)** – speaks for itself

Commented [DR1]:

- g. **SAC - (Joe Okonski - absent)** – minutes from yesterday's meeting are attached. Next SAC meeting is June 12.
- h. **PACE - (Lisa/Denise)** - speaks for itself

D. **President's Report**

- a. **April 19th** - 4:00 is the Joint Healthcare Meeting
- b. **April 18th** - 4:00 is a Negotiations training to be held by John McKiernan.
- c. **April 23rd** - General Membership meeting held at CTC. There will be two meetings 3:30 and 4:45.
- d. **Janus vs. AFSCME case** – PSEA has created a commitment card for members to sign, saying they commit to stay in the union for the 18-19 school year. PSEA has figured we may lose 10% of our membership based on this case. If this happens, we will see some major implications (negotiations, dues increase). These cards will be sent out next week and Rebecca is asking Reps. to bring them back to the May meeting. Lori commented that reps should show members our contract vs. the Kenosha contract and explain how invaluable the union is.

The tactic that the Commonwealth Union will use will focus on "money and if member quits the union, they will get a raise".

If the smaller unions in our district lose members, will that affect us? John commented that their specific group would be decertified, and our union wouldn't be affected by this.

If teachers drop out of the union, they are still required to get representation in meetings.

VI. **Old Business – n/a. June 11th is graduation. Teacher last day is June 15th.**

VII. **PSEA Uni-Serve** (John McKiernan)

VIII. **Good of the REA**

IX. **Adjournment**

- o Motion to adjourn was made by Melanie and 2nd by Ashley Weiss. Meeting adjourned at 5:10 pm.

X

Rebecca Titus
President, Reading Education Association

