

Reading Education Association Rep. Council Meeting

Thursday, January 11, 2017

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Executive Committee Members Present: Rebecca Titus, Wally Wilkinson, Lori Sherman, Lindsay Evans, Jeremy Lowther, Karl Ruch, Lisa Herbinko, Deb Redcay, Denise Solecki, Chrissie Stauffer, Dave Lombardi

Executive Committee Members Absent: Pete Karpew (excused)

Chair Committee Members Present: Denise Solecki, Lisa Herbinko, Karl Ruch, Laura Stauffer, Jen Mazur, Judy Triechler, Sandy Madeira, Amy McMahon, Joe Okonski, Holly Smith

Chair Committee Members Absent: Jennifer Brumbach (excused)

Rep Council Members Present: Steve Hudak, Jacob Maurer, Jimmy Wright, Josh Stoica, Desiree Wagner, Linda Criss, Jaquella Alston, Brian Miller, Melanie Miller, Ryan Palm, Gerard Tyson, Joe Okonski, Shanalyn Eckenrod, Victoria Halferty, Kristen Morrissey, Donna Broad, Stacy Fritz, Michelle Metz, Chelsea Serpa, Lori Snyder, Krista Cyran, Amy McMahon, Aaron Thompson, Ashley Weiss, Chrissie Stauffer, Sarah Melzer, Jennifer Richards, Jeanette Voyer, Lori Moyer, Christine Reichardt, Shannon Duff, Sandy Madeira, Jen Fitzgerald, Ashley Rambo, Jennifer Sell

Rep Council Members Absent: Flora Quevedo, Jennifer Brumbach, Louisa Cintron, Elizabeth Planer (excused), Carl Weston, Andrea Mollura, Teresa Heckman, Kristin Moyer-Ringler, Christine Johnston, Stephanie Milch, Brooke Dower, Emily Weiss, Angel Moser

PSEA UniServe Representative Absent: John McKiernan

The meeting was called to order at 4:05 pm. by President Rebecca Titus at RMCTC.

- I. **Adoption of Agenda with Flexibility:** made by Kristen Morrissey and 2nd by Bryan Miller.
- II. **Introduction of Guests:** Lisa Magrowski, HR
- III. **Minutes (Deb Redcay)**
 - a. Additions/Corrections—Rep. Council--Thursday, December 7th--none
 - b. Questions
 - c. Approval made by Amy McMahon and 2nd by Joe Okonski.
- IV. **Treasurer's Report - (Lisa Herbinko) – speaks for itself**
 - a. Additions/Corrections
 - b. Questions

c. Approval—made by Melanie Miller and 2nd by Jen Richards.

V. **New Business**

a. Pay the Bills (RC)—made by Linda Criss and 2nd by Deb Redcay.

b. Officer Reports

i. **Membership – (Denise Solecki)** – speaks for itself.

- February 2nd is when the fair share dues is taken out for non-members.
- Rebecca commented there have been issues with members resigning and the full dues being taken out. When members resign, the full dues will be taken out in one pay. When Priscilla gets the letter from HR, she will inform the member that their full dues will be taken out in one pay, instead of two.

ii. **VP/Grievance – (Wally Wilkinson)** - speaks for itself

iii. **RHS – (Jeremy Lowther)** - Speaks for itself

iv. **RIHS – (Pete Karpew)** – absent; Desiree Wagner submitted a report. School Board Meeting is the 24th of January.

v. **Middle School – (Karl Ruch)** - speaks for itself

vi. **Elem. East – (Lindsay Evans)** - speaks for itself

vii. **Elem. West – (Lori Sherman)** - speaks for itself

a. Have teachers check the Science website to make sure they are only accessing the TE for the grade level they teach.

b. Phantoms game March 2nd (\$18 a ticket): make checks payable to Eastern Region.

viii. **Special Services - Elementary – (Chrissie Stauffer)** - no report

a. Progress Monitoring report window is now opened and will remain open for at least 4 weeks. If it needs to be open longer, let Chavonne know so she can keep it open longer, if needed.

b. Special Education teachers are encouraged to fill out the survey about how satisfied teachers are with the Special Education coordinators.

ix. **Special Services - Secondary – Dave Lombardi** – speaks for itself

a. PASSA coming up—grades 3-8; 11. Teachers must take training on PASSA website.

C. **Standing Committees**

a. **Communications - (Laura Stauffer)** - speaks for itself

b. **Sick Bank - (Jen Mazur)** - report run today—number days used to date 151.

c. **Health and Safety - (Judy Triechler)** - speaks for itself

d. **Member Welfare - (Sandy Madeira)** - speaks for itself

e. **IPD - (Amy McMahan)** - speaks for itself

f. **SAC - (Joe Okonski)** - Joe will email February meeting date out as soon as he gets it.

g. **PACE - (Lisa/Denise)** - speaks for itself

D. **President's Report**

a. **Insurance**

- Joint Health Care Meeting is January 31st.
- Arbitration for Insurance will be continued on February 16th.
- Please contact the office directly with insurance questions.

b. **POM Award**

- Once a month a teacher will be recognized. It is an application process and part of the award would be a gift basket from the REA; Rebecca would teach one content level (at Elementary level) or one period (at MS, HS level). Any teacher receiving this award would be entered in a drawing to receive their local dues back.

c. Conferences

- Political Institute—this weekend
- Urban Conference—March 9th and 10th Kalahari Pocono Manor
- Eastern Region Leadership Conference, Bear Creek Mountain Resort—March 16-17th
- PSEA House of Delegates, Pittsburgh—May 10th – 12th

d. School Board Meeting

- January 24th—members willing to come are asked to wear black and be there from 6:30 – 7:30

e. ChildLine Call

- Shoot Rebecca an email if you are called in for a Child-Line meeting. If this person is a member, give them PSEA Legal's number and excuse yourself from the meeting.

f. NEA Full-Time Release

- \$25,000 grant that full-time release Presidents can apply for.

VI. **Old Business – n/a**

VII. **PSEA Uni-Serve** (John McKiernan) – absent

VIII. **Good of the REA**

a. **Issue with heat**

- Gerard had a grievance against the district regarding heat in his room. He now has heat, but doesn't want the grievance to be ended.
- Rebecca commented that if we will change the heat issue into a Class Action Suit if we must. Let Rebecca know specific rooms and temperatures; at the very least we can get space heaters for those cold rooms or fans for the hot rooms. OSHA does not govern schools—OSHA has a suggested rate for room temperatures—so buildings don't have to close based on room temperature.

b. **Insurance meeting**—Wally wanted to welcome Luis, a newer member from NWMS, who attended the insurance meeting.

IX. **Adjournment**

- Motion to adjourn meeting made by Lindsay and 2nd by Jeremy. Meeting adjourned at 4:45 pm.

X

Rebecca Titus
President, Reading Education Association