

**Reading Education Association
Rep. Council Meeting
Thursday, March 8, 2018**

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Executive Committee Members Present: Rebecca Titus, Wally Wilkinson, Lori Sherman, Lindsay Evans, Jeremy Lowther, Karl Ruch, Desiree Wagner, Lisa Herbinko, Deb Redcay, Denise Solecki

Executive Committee Members Absent: Chrissie Stauffer (excused)

Chair Committee Members Present: Denise Solecki, Lisa Herbinko, Karl Ruch, Laura Stauffer, Jen Mazur, Judy Triechler, Sandy Madeira, Amy McMahon, Jen Brumbach, Holly Smith

Chair Committee Members Absent: Joe Okonski

Rep Council Members Present: Jacob Maurer, Jennifer Brumbach, Shannon Spohn, Jaquella Alston, Melanie Miller, Ryan Palm, Gerard Tyson, Shanalyn Eckenrod, Kristen Morrissey, Andrea Mollura, Donna Broad, Stacy Fritz, Michelle Metz, Chelsea Serpa, Lori Snyder, Krista Cyran, Teresa Heckman, Amy McMahon, Kristin Moyer-Ringler, Aaron Thompson, Ashley Weiss, Sarah Melzer, Stephanie Milch, Jennifer Richards, Jeanette Voyer, Brooke Dower, Shannon Duff, Emily Weiss, Sandy Madeira, Jennifer Sell

Rep Council Members Absent: Steve Hudak, Flora Quevedo, Jimmy Wright, Louisa Cintron, Elizabeth Planer, Josh Stoica, Linda Criss, Carl Weston, Brian Miller, Joe Okonski, Victoria Halferty, Christine Johnston, Chrissie Stauffer, Lori Moyer, Christine Reichardt, Angel Moser, Jen Fitzgerald, Ashley Rambo

PSEA UniServe Representative Absent: John McKiernan

- I. **Adoption of Agenda with Flexibility** (RC) motion made by Wally and 2nd by Denise.
- II. **Introduction of Guests** (RC)
- III. **Minutes (Deb Redcay)**
 - a. **NONE**
 - b. Additions/Corrections—none
 - c. Approval – N/A
- IV. **Treasurer's Report (Lisa Herbinko) – speaks for itself**
 - a. Additions/Corrections
 - b. Questions
 - c. Approval-made by Gerard and 2nd by Jen Mazur.
- V. **New Business**

1. Appoint Desiree Wagner as RIHS officer

- a. Pay the Bills (RC) - Motion to pay bills was made by Amy McMahon and 2nd by Judy Triechler. Vote called, and motion approved – bills will be paid.
- b. Officer Reports
 - i. **Membership** – Denise Solecki: speaks for itself.
 - o Denise gave Reps. the Fair Share member list. 62 non-members in RSD.
 - o Rebecca commented that if someone is a Fair-Share member right now and enroll to become a full-time member, they must wait a full year for legal services to become available to them.
 - o With the Early Sign-Up program, they would be signed up for the 18-19 school year and have legal services available immediately. If they choose to become member now, Fair Share dues would be applied to their dues. If they are nothing, they would pay ¼ dues now and then full dues next year.
 - o **Locals will lose about 10% of membership with the Janus case next year (100 people)**. The more members we have, the stronger the membership will be.
 - o Rebecca is willing to speak to fair share members if rep. is not comfortable speaking to teacher.
 - ii. **VP/Grievance** – Wally Wilkinson: speaks for itself
 - iii. **RHS** – Jeremy Lowther: Speaks for itself
 - iv. **RIHS** – Desiree Wagner: speaks for itself.
 - ✓ Welcome to Shannon Spohn as new building rep.
 - v. **Middle School** – Karl Ruch: speaks for itself.
 - vi. **Elem. East** – Lindsay Evans: read it
 - vii. **Elem. West** – Lori Sherman: speaks for itself
 - viii. **Special Services Elementary** – Chrissie Stauffer: no report
 - ✓ Rebecca and Chrissie will be meeting with PSEA regarding Special Education issues with the district.
 - ix. **Special Services Secondary** – currently vacant position

C. Standing Committees

- a. **Communications - (Laura Stauffer)** - speaks for itself -waiting to get the new website up and running
- b. **Sick Bank - (Jen Mazur)** - speaks for itself
- c. **Health and Safety - (Judy Triechler)** - speaks for itself – email Judy and copy Rebecca with any Health and Safety issues. Todd Kahn and Steve Franco respond very quickly; there is some type of breakdown in communication downtown. Please put dates on the emails for Judy.
- d. **Intergroup Welfare - (Sandy Madeira)** - speaks for itself
- e. **IPD - (Amy McMahon)** - speaks for itself
- f. **Labor Relations (Jen Brumbach)** – speaks for itself
- g. **SAC - (Joe Okonski - absent)** – minutes attached. Gerard questioned what the check is to ensure that principals are following SAC minutes. Rebecca commented to let your level Rep. know if principals are not following SAC changes and it will be brought back up at SAC.
- h. **PACE - (Lisa/Denise)** - speaks for itself

D. President's Report

- a. **Update for Prescription Arbitration**

- After two days of testimony, the arbitrator pulled out both lawyers and explained this is not clear-cut. He didn't want to rule either way because he knows the loss of the appeal would be very detrimental to the losing group. The arbitrator would like us to work with the district to come up with an agreement.
 - What is the "agreement"– some type of preventative health measure we would do, then we would be eligible for the prescription benefit.
 - If we decide to not go that route and the arbitrator rules against us, then it will not be negotiable in any future contract.
 - Both sides are arguing that "either side didn't negotiate it". Gerard commented that it is unacceptable to accept a compromise because everyone should have "been on the game".
 - Do we roll the dice and hope the arbitrator rules in our favor, so we can negotiate this in the future; do we roll the dice and the arbitrator rules against us, so we can't negotiate in the future.
 - Gerard commented why did we negotiate if we didn't think we could win? Rebecca commented that it was worth a try.
 - Judy questioned if we can come up with some type of Health Savings Plan that the member can take with them wherever they go.
 - Sandy questioned who will make the decision to accept the compromise or roll the dice? Rebecca commented the Grievance committee and PSEA legal. Sandy questioned if we should have a meeting prior to deciding? Rebecca commented this is a conversation we can have with John McKiernan and PSEA legal to see if we can bypass past practice.
 - Judy commented membership would like to hear the compromise, especially with negotiations coming up. This would send a positive message; Rebecca commented this is something we will explore.
- b. Movement on March 14th.**
- Rebecca sent a proposal to the administration and never heard back. She is asking membership to wear orange.
 - A movement started by a student would take place on a Saturday, March 24th - Start out at City Park and walk to the steps of the High School. If membership is interested in participating in this walk, she will organize a meeting place.
- c. General Membership Meeting –**
- sometime in April. Dues will be discussed at this meeting.
 - Direct withdraw from your checking account (18 pays taken out; currently its 24 pays and 25th is PACE – the overall amount would be the same but would look a little different.
 - Two credit card charges (November and March) would be charged to your credit card during these months.
 - In the next year or two it will be a direct movement from district withdrawing our dues to PSEA direct withdrawing our dues.
 - PSEA will provide members with tax information.
 - Rebecca has all the information about the deduction.
- d. Eastern Region – Professional Development, What's Your Storri? Will take place on Monday, March 19th. Deadline to register is tomorrow.**

VI. Old Business - none

VII. **PSEA Uni-Serve** (John McKiernan) – absent

VIII. **Good of the REA**

IX. **Adjournment**

- o Motion to adjourn was made by Wally and 2nd by Jen Brumbach. Meeting adjourned at 5:10 pm.

X

Rebecca Titus
President, Reading Education Association