

**Reading Education Association/Reading School District SAC Meeting,  
Sept 25<sup>th</sup>, 2018**

**REA Executive Committee Members Present:**

**Administration Members Present:**

**REA Executive Committee Members Absent:**

*The purpose of the SAC is for REA and Administration to meet in a proactive setting to resolve potential issues and establish clear and concise district direction pertaining to scheduling, policies, procedures, and practices, while adhering to the Collective Bargaining Agreement and meeting the goals of the RSD Strategic Plan.*

I. New Business:

A. District

1. Focused Observation (Rebecca)
2. What is the District's Plan for the Title I Competitive Grant money? (Rebecca)

3. Will you consider 3 hour delays due to weather this year? (Lori)

4. Services update.

We still don't see any work orders or hear when something has been completed.

5. Kelly services updates please.

What is the pay? One sub said the \$ amount is lower than last year. Still not getting subs. (Lori)

B. Elementary

1. SLO concerns (Lindsay)
  - a. On-level or above students may not be able to show required amount of growth
  - b. Teachers on leave being held to same measures as teachers here all year.
2. Master's Degree conferred before Sep. 15 but document isn't ready until after - what to do? (Lindsay)
3. How long before a PD must teacher be signed up in order to be included on sign in sheet for Act 48? (Lindsay)

4. Early dismissal lunches for teachers (Lindsay)
5. PVAAS percentages & teachers on leave. (Lindsay)
6. Students who have had accidents sitting in class with soiled pants on a paper. (Lindsay)
7. Teacher specific data – what is used for teachers without specific data (Lindsay)
8. Building level data – how is this calculated for teachers at multiple buildings (Lindsay)
9. Regular Ed. K students in school who aren't potty trained (Lindsay)
10. Can the district Email or give a paper of where we are on the pay scale? This was done in the past at the beginning of the year. (Lori)
11. Possible FERPA violation by an administrator. (Lori)
12. Year five and we still do not have information as kindergarten teachers about students with IEPs and Early Intervention Students. Why? (Lori)
13. Teachers can't be given an unsatisfactory rating if the building score brings their rating down to an unsatisfactory. Building score on the 82-1 can't be the deciding factor in making a member unsatisfactory if they are in the satisfactory range on the other 85% of their scores. (Lori)

C. Middle School

D. RIHS

E. RHS

1. 9th Grade- Class sizes, overcrowding, plans for future. (Desi)
2. Social workers covering classes (Jeremy)
3. Non-working wheel chair lift (Jeremy)
4. Department head positions selected (Jeremy)
5. How mentors are assigned (Jeremy)

F. Special Education

1. Meeting scheduled with Special Ed Dept. on Oct 9th to discuss:
2. caseloads
3. AS, LSS class size
4. Lead Teacher job description

II. Old Business –

1. Amount of time administration must discipline a member.  
(Rebecca)

Other News: n/a

Respectfully submitted,

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Khalid Mumin  
Superintendent

Date

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Joseph Okonski  
REA, SAC chairperson

Date