

9th GRADE ACADEMY

DECEMBER REPORT

First, the 9th Grade Academy congratulates Mrs. Berger on her recent promotion to Vice Principal of the 9th Grade Academy.

1. **BLACK FRIDAY:** Please remember to wear black on payday Fridays. It is important to show unity as an Association as we move into negotiations next month.
2. **COLLINS WRITING REVIEW:** Many members expressed concern regarding the Collins Writing folder review, "coaching" initiative, and program implementation. These concerns were taken to SAC and a response by Dr. Murray, Asst. Superintendent, is forthcoming. Noted at SAC is that the process written in the RHS Handbook is different from what is being implemented – primarily "coaching" and anonymity.
3. **WORKING CONDITIONS:** Forms were distributed to document concerns observed on the 4th floor. Recently, Mrs. Berger sent an email on behalf of Mr. Turman outlining cellphone expectations on the 4th floor. REA advises that teachers follow the request of allowing students with cellphones into the classroom, but once inside, as specified by the policy in the email and the Discipline and Dress Code Handbook, teachers can request support from administration and security regarding their expectations of no cellphones in the classroom. (See a Rep. for further explanation.)
4. **"GRADEBOOK ERROR" EMAIL:** If you recently received an email from Mrs. Pagan regarding an email error, please see Ryan or me for further discussion and advice. Please remember, you have a right to representation at any meeting with an administrator.
5. **PBIS IMPLEMENTATION:** 9th Grade Academy teachers will be participating in upcoming PD to construct a PBIS program to implement in the Academy.
6. **CO-TEACHING:** Please see Ryan with any co-teaching issues. He is investigating concerns and looking for resolutions to make the co-teaching model work. Remember, if you and your co-teacher are having a challenging relationship in the classroom, please make sure to see an REA representative to secure mediation or provide a second set of ears at a meeting. Do not go to administration!!

Have a great Christmas break and a Happy New Year!

Desi Wagner, M.Ed.
9th Grade Officer