

**Reading Education Association  
Executive Board Meeting**

**Tuesday, November 6, 2018**

REA Office  
125 Morgantown Road  
Suite 2  
Reading, PA 19612  
Email: [president@rea.com](mailto:president@rea.com)  
Website: [www.readingea.com](http://www.readingea.com)

Phone: 610-374-7101  
Fax: 610-374-3173

**Executive Committee Members Present:** Rebecca Titus, Denise Solecki, Lisa Herbinko, Karl Ruch, Wally Wilkinson, Desiree Wagner, Jeremy Lowther; Deb Redcay; Lori Sherman; Lindsay Evans

**Executive Committee Members Absent:** Chrissie Stauffer

**PSEA UniServ Representative Absent:** John McKiernan

The meeting was called to order at 4:00 pm. by President Rebecca Titus

- I. Adoption of Agenda with Flexibility (RC)
- II. Introduction of Guests (RC)
- III. Minutes – n/a no meeting last month
  - a. Additions/Corrections
  - b. Questions
  - c. Approval
- IV. Treasurer's Report—**only 5 members' dues were returned, and Rebecca took care of letting those members know.**
  - a. Additions/Corrections
  - b. Questions
  - c. Approval

- V. New Business
- a. Pay the Bills (RC)
  - b. Officer Reports
    - i. Membership – Denise Solecki—**speaks for itself; membership down to 1127.**
    - ii. VP/Grievance – Wally Wilkinson—**speaks for itself**
    - iii. RHS – Jeremy Lowther:
      - **discipline issues not just affecting 9<sup>th</sup> grade. Jimmy Wright will be having a meeting with grades 10 -12 to find out the discipline issues that are occurring.**
      - **Lockdowns are being done in the 9<sup>th</sup> grade wing only. This will be brought to the SAC agenda.**
    - iv. RIHS – Desiree Wagner:
      - **Collins Writing Review:**
        - the Collins Writing Representative is holding meetings and evaluating members.
        - In the past members were told if their numbers weren't high enough they would have to go through a training.
        - Jeremy commented that this is a rubric and teachers should leave meeting with rubric
        - in the past, teachers were told to ask for an instructional coach if they needed help in Collins Writing.
        - This must be addressed with AP's or Eric Turman, so rubrics can be handed back and be implemented correctly. This will be brought to SAC also.
        - The new teachers need to receive the Collins Writing training on the week of conferences.
    - v. Middle School – (Karl Ruch):
      - **Disciplinary meeting** – when a meeting with a principal may result in discipline, the principal should send an “agenda” prior to the meeting. Member must be noticed 24 hours in advance, with a date or topic and if it will be disciplinary.
      - **Special Education Teachers and support** - Special Education teachers are not getting the support they need. We need to stick to the 10 school days for a response, if we are making administration stick to the 10 school days for a response to a disciplinary issue.

- **Caseloads** - Caseload of Special Education students will be put on SAC.
- We can hold district accountable when disciplinary issues occur with Special Education teachers.
- Suggestion was made to file a "Right to Know" to check caseloads and Full Time Educators.

vi. Elem. East – (Lindsay Evans):

- **Weapons Board Policy** – bring to SAC – see if they have gotten to this policy.
- **Elementary Conferences and differences in school conference schedules** – not uniform
- **Formal Observations** – Domain 4 should not be inputted until the end of the year. Kyle Crater should get clarification on his end; Rebecca was under the impression that once principals hit finalize, they should be able to open a formal observation throughout the school year.

viii. Elem. West – (Lori Sherman):

- **LEA representative at IEP meetings**; if a teacher is asked and they feel uncomfortable about being LEA, they need to talk to the UniServ Rep.

C. Standing Committees

D. President's Report

Rebecca –

- 145 members have registered for the Members Only section of the website.
- 21 people still need to get in direct dues
- Rep Council Thursday
- SAC – 13<sup>th</sup>; Negotiations on the 14<sup>th</sup>

Adjournment

Meeting adjourned at 5:00