

Reading Education Association Rep. Council Meeting

Thursday, November 6, 2018

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Executive Committee Members Present: Rebecca Titus, Wally Wilkinson, Lori Sherman, Lindsay Evans, Jeremy Lowther, Karl Ruch, Desiree Wagner, Lisa Herbinko, Deb Redcay, Denise Solecki, Chrissie Stauffer

Executive Committee Members Absent: n/a

Chair Committee Members Present: Karl Ruch, Aaron Thompson, Laura Stauffer, Amy McMahon, Joe Okonski, Holly Smith

Chair Committee Members Absent: Jen Mazur, Jen Brumbach

Rep Council Members Present: Steve Hudak, James Wright, Rik Immendorf, Ryan Palm, Jaquella Aslton, Michele Ehrhart, Karen Fineran, Brian Miller, Joe Okonski, Jessica Steffy, Shanalyn Eckenrod, Duane Kring, Mike Santarelli, Donna Broad, Andrea Mollura, Stacy Fritz, Michelle Metz, Chelsea Serpa, Rebecca Guthier-Kline, Lori Snyder, Teresa Heckman, Amy McMahon, Nicole Slickers, Aaron Thompson, Ashley Weiss, Eileen Rearden, Chrissie Stauffer, Sarah Melzer, Jamie Folk, Jeanette Voyer, Lori Moyer, Christine Reichardt, Shannon Duff, Dana Puzio, Lauren Walton, Evan Jack, Kayla Middleton

Rep Council Members Absent: Jacob Maurer, Crista Worman, Victoria Halferty, Kristen Morrissey, Jennifer Brumbach, Elizabeth Planer, Kevin High, Deb Gingrich

PSEA UniServe Representative Absent: John McKiernan

The meeting was called to order at 3:16 pm. by President Rebecca Titus

I. **Adoption of Agenda with Flexibility** – motion to accept agenda with flexibility was made by Rik Immendorf and 2nd by Brian Miller.

II. **Minutes (Deb Redcay)**

A. Rep. Council minutes from Thursday, October

B. Additions/Corrections—none

C. Motion to approve minutes made by Ryan Palm and 2nd by Amy McMahon.

III. Guests-Holly Smith – make sure your school cashes the check, if it receives the grant from the retired teachers. Holly will email Rebecca the schools that receive the grants.

IV. **Treasurer's Report (Lisa Herbinko)**

A. Additions/Corrections

B. Approval to accept Treasurer's report made by Karl Ruch and 2nd by Joe Okonski.

V. **New Business**

A. Pay the Bills – motion to pay the bills made by Karl Ruch and 2nd by Laura Stauffer.

B. Officer Reports

i. **Membership – Denise Solecki:** speaks for itself. 1128 members; each rep. got a list of non-members. Check the list and talk to those people in your building for interest in membership.

VP/Grievance – Wally Wilkinson: speaks for itself.

ii. **RHS – Jeremy Lowther:** Speaks for itself

iii. **9th Grade – Desiree Wagner:** speaks for itself.

iv. **Middle School/Secondary Special Services – Karl Ruch:**

- all middle schools – whenever any discipline is issued, make sure you have an "agenda" from the principal 24 hours before. Keep the members calm during meeting; call a caucus if needed

- Karl made it clear to Sioban Leavy that teachers will NOT be disciplined due to IEP's not being followed because of the district's lack of resources. If discipline was to happen, contact REA immediately so we can file a grievance

Rebecca commented:

- If a grievance needs to be filed **STICK TO THE TIMELINE!** We can't hold administrators to timeline if we don't follow them. CC Wally's home address when planning on filing a grievance and emailing the level officer

- v. **Elem. East – Lindsay Evans:** report speaks for itself
- vi. **Elem. West – Lori Sherman:** Teachers being asked to act as LEAs. If teacher does not feel comfortable being the LEA, contact UniServ and include Rebecca
 - Janus ruling – largest drops are in locals where members are not happy with their Leadership
 - Watch for information about Act 5 of 2017 Pension Election Communication Plan. Members can choose to do nothing financially or contact their financial planner for advice.
- vii. **Special Services Elementary – Chrissie Stauffer:** nothing to add to her report.

C. Standing Committees (Committee meeting)

- ✓ **Communications (Laura Stauffer)** – speaks for itself.
Rebecca commented that members should check out the new website and sign up for the Member's Only section. Give Rebecca some time to verify email when signing up for Member's Only section.
- ✓ **Sick Bank (Jen Mazur)** – absent
- ✓ **Health and Safety (Judy Triechler)** – speaks for itself; look for AFLAC information to be in faculty rooms.
- ✓ **Intergroup Welfare (Sandy Madeira)** – speaks for itself
- ✓ **IPD (Amy McMahan)** – speaks for itself
- ✓ **Labor Relations (Jen Brumbach)** – n/a
- ✓ **SAC (Joe Okonski)** – send him things for the agenda, as SAC is next week.
- ✓ **PSEA PACE (Aaron Thompson)** – report speaks for itself

D. **President's Report**

- ✓ PACE roster was not submitted to district over the summer, as it should have been, so PACE contributions were not deducted. PSEA will be contacting those members directly. If a member has questions, contact Rebecca at the office. This only affects PACE contributors for the 2017/2018 school year.
- ✓ Tuition Reimbursement paperwork was due Nov. 1. About 40 people did not submit. Linda Pelker reached out and is allowing them an extension until Nov. 9. Money will be processed, and checks will be issued Nov. 21 instead of Nov. 15, as CBA states.

VI. **PSEA Uni-Serve** (John McKiernan) – absent

VII. **Good of the REA**

VIII. **Adjournment** – motion to adjourn made by Aaron Thompson and 2nd by Judy Triechler.

Meeting adjourned at 5:15 pm.