

President's Report- October 2019

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"When given the choice between being right or kind, choose kind." Wayne W. Dryer

- **Website:** Remember, this will be where the most up to date information is posted. **Please do NOT use your RSD email** to register for the "Members Only." Also, please allow 24 hrs from the time you register to be able to have access. If more than 24 hrs has passed and you are not able to log in, please send an email to president@readingea.com.
- **Contract Ratification:** On Monday, October 7th the membership voted 702-169 in favor of ratifying the Fact Finder's report. I want to give a special thank you to the members of the negotiation committee and CAT committee. Your hard work has paid off. We were able to only go 37 days in status quo compared to 1,643 days.
- **Retro Payment:** I am working with the Finance office in regard to when you will receive your retro payment. As of now, they are shooting for our first pay in November. This will be a separate check that is cut.
- **New Pay Rate:** Again, in conversations with the Finance office, you should see your new pay rate beginning with our October 25th pay.
- **Insurance:** Members who carry single or 2-party for our insurance have already began paying the 11% for insurance as this was lower than the cap. For individuals who carry their family, you will see the increase to our insurance (\$235 per month or roughly \$117.50 per pay) beginning with the first pay that has our new salary.
- **Email:** If you send an email to president@readingea.com and do not receive a response within 48 hrs, please check your junk/spam box. Unfortunately, many of my email responses end up there.