

December Report  
Elementary West Officer

1. **Email Address**- My email address is [lshermanrhs@gmail.com](mailto:lshermanrhs@gmail.com) or you can call me at 610-914-4666.
2. **REA Website**- Please visit our website at [www.readingea.com](http://www.readingea.com)
3. **Background Check Requirements**- It is your responsibility under Section 111 of the Public School Code to renew all three background checks required for employment every five years. **Look at the date on your clearances and don't wait to the last minute to renew them!**
4. **Lesson Plan Policy**- THERE IS NO CHANGE IN THE LESSON PLAN POLICY FOR THIS SCHOOL YEAR.
5. **Medical Marijuana- Legal Alert**- Pennsylvania enacted the Medical Marijuana Act (MMA) in 2016 which tasks the Pennsylvania Department of Health (DOH) with administering and implementing a medical marijuana program for patients suffering from certain serious medical conditions.  
Although the MMA legalizes the possession and use of marijuana under state law for certain individuals, **possession and use of marijuana remains a crime under federal law and can result in serious employment implications.**  
With regard to **on-duty use**, the MMA does not require employers to accommodate use on-duty or on-site.
6. **Unsatisfactory Observation**- Do not hide your evaluation. Take your building representative with you to help you in this process. **We can't help you if we don't know!!!**

**Happy Holidays to all and to all a good vacation!**

Respectfully submitted,  
Lori Sherman