

**Reading Education Association
Rep. Council Meeting**

Thursday, November 7, 2019

125 Morgantown Road
Suite 2
Reading, PA 19612

Phone: 610-374-7101
Fax: 610-374-3173
Email: office@readingea.com
Website: www.readingea.com

Executive Committee Members Present:

Rebecca Titus	Wally Wilkinson	Lori Sherman	Lindsay Evans
Jeremy Lowther	Karl Ruch	Aaron Thompson	Joe Okonski
Lisa Herbinko	Deb Redcay	Denise Solecki	Chrissie Stauffer

Executive Committee Members Absent:

n/a

Committee Chairs Present:

Jen Mazur	Judy Treichler	Jen Ulrich	Shanalyn Eckenrod
Jessica Steffy	Holly Smith		

Committee Chairs Absent:

Laura Stauffer (excused) Desiree Wagner (excused)

Rep Council Members Present:

Steve Hudak	James Wright	Rik Immendorf	Jessica Steffy
Mike Metzger	Jaquella Alston	Brian Miller	Michele Ehrhart
Shannon Duff	Kevin High	Jen Brumbach	Mark Wurster
Matthew Landrum	Lael Schwartz	Elizabeth Planer	Duane Kring
Josh Lambert	Mike Santarelli	Elizabeth Reach	Sarah Frederick
Andrea Mollura	Donna Broad	Stacy Fritz	Michelle Metz
Chelsea Nieves	Rebecca Guthier-Kline	Lori Snyder	Teresa Heckman
Nate Henschel	Deb Hill	Ashley Weiss	Nicole Slickers
Eileen Rearden	Tracey Therrien	Sarah Melzer	Jamie Folk
Jeanette Voyer	Christine Reichardt	Heather Shutter	Pat Runkle
Dana Schaeffer	Lauren Walton	Deb Gingrich	Kayla Middleton
Jen Ulrich			

Rep Council Members Absent:

Ryan Palm	Crista Worman	Vicki Halferty	Amy Anders
-----------	---------------	----------------	------------

Danielle Smith Heather Scholl Evan Jack

The meeting was called to order at 4:05 pm. by President Rebecca Titus

- I. **Adoption of Agenda with Flexibility (RC) – motion made by Brian Miller and 2nd by Wally Wilkinson.**
- II. **Introduction of Guests (RC):**
 - **Holly Smith**
 - **John McKiernan**
 - ✓ **teachers hired after July have a different multiplier. They are in a 401A (3% of their money is going into it).**
 - ✓ **They will have an investable chuck**
 - ✓ **it is not at the same level that we are receiving.**
- III. **Minutes: October Rep. Council Minutes**
 - a. **Additions/Corrections – Aaron Thompson - present**
 - b. **Questions**
 - c. **Approval –motion made by Wally Wilkinson and 2nd by Shanalyn Eckenrod**
- IV. **Treasurer’s Report – Lisa Herbinko**
 - a. **Additions/Corrections – n/a**
 - b. **Questions**
 - c. **Motion to approve – motion made by Jessica Steffy 2nd by Wally Wilkinson**
- V. **New Business**
 - a. **Pay the Bills (RC) – motion to pay the bills made by Duane Kring and 2nd by Denise Solecki.**
 - b. **Officer Reports**
 - i. **Membership – Denise Solecki – speaks for itself**
 - **If teachers are on the non-member list, then they either didn't hand in paperwork or direct deposit form.**

- If you don't know a teacher that is listed in your building, it might be a person who hasn't started yet. Send Rebecca an email and she will let you know when they start.
- Rebecca handed out membership forms and direct deposit forms to reps.
- membership 1122

ii. **VP/Grievance** – Wally Wilkinson—speaks for itself

iii. **RHS** – Jeremy Lowther – speaks for itself

iv. **Middle School East** – Aaron Thompson – speaks for itself

v. **Middle School West** - Joe Okonski – speaks for itself

vi. **Special Education Services** - Karl Ruch - speaks for itself

vii. **Elem. East** – Lindsay Evans – speaks for itself

viii. **Elem. West** – Lori Sherman – speaks for itself

- Make sure teachers know we do not have the Monday after Thanksgiving off; it is a teaching day.
- Eastern Region is having it's Fall Festival on Saturday, from 11-2.

ix. **Special Services** - Chrissie Stauffer – report speaks for itself

- Don't open any Special Education documents after the 15th of November. If there is a question about opening a document around the 15th, have the Special Education teacher email the Program Coordinator and CC Chrissie.
- If you work with multiple Program Coordinators, email all of them. If they don't answer you, that is the answer. If member asks for help and doesn't get an answer and a disciplinary meeting should happen in the future, having documentation is the proof.

C. **Standing Committees**

- **Communications** (Laura Stauffer)– absent – read her report
 - ✓ we are up to almost 500 members in Members Only.
 - ✓ Don't use RSD email to register, as they won't be approved.

- **Sick Bank** (Jen Mazur)– speaks for itself
- **Health and Safety** (Judy Treichler) – speaks for itself
- **Intergroup Welfare** (Jen Ulrich) – no report
 - ✓ addressed reps about her report, regarding her email address.
- **IPD** (Shanalyn Eckenrod) – speaks for itself
 - ✓ Per JuliAnne Kline, the teachers hired after the beginning of the year, and are attending the BCIU new teacher sessions, are to mark that the district is paying the fee.
- **Labor Relations** (Jessica Steffy) – speaks for itself
- **SAC** (Desiree Wagner) – SAC – December 10th.

D. **President's Report**

- Conferences for elementary are not consistent
- Direct Dues
 - ✓ if there is an issue with the deduction, Rebecca and PSEA will reach out to the member to let them know about the issue.
 - ✓ The member must have their information updated by November 19th, as PSEA will make a 2nd pull on December 21st.
 - ✓ If, after that time, the dues does not go through, the member will have to pay that money back at the end of the year.
- The new contract
 - ✓ we are trying to iron out the language about the split classes.
 - ✓ The district is taking a different stance on that item.
 - ✓ Once it is signed, a paper copy will be provided to all administrators and an "x" amount of paper copies to the buildings.
 - ✓ All members will receive an electronic copy and it will be available on the Members Only portion of the website.
- Split Class language
 - ✓ keep a log -date, time, how many students they have in class.

VI. **Old Business**

- Let Lisa or Denise know if you need Weingarten Rights cards for members.
- Lesson Plans
 - ✓ looking to form a committee of 5 members – one from each level, plus specialists.
 - ✓ Rebecca will contact the district so the committee meetings can start.
 - ✓ The principals cannot implement the new lesson plan policy.
 - ✓ If there is a name of someone interested in that committee, let Rebecca know.
- School Board Meetings
 - ✓ will we continue to go to School Board Meetings?
- Is there a retention policy?
 - ✓ There is a district retention policy, but we can bring up a specific building policy at SAC.

VII. **Adjournment:** 1st by Brian Miller and 2nd by Ashely Weiss

- Meeting adjourned at 4:54