

Elementary East Officer Report

March 2020

Contact information

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Elementary teacher day is as follows –

- o Monday – 6 hours, 45 minutes (8-2:45)
 - o 45 minute meetings may be held on the first 3 **calendar** Mondays of each month, except in September when the meetings may be held on the first 3 **school** Mondays.
- o Tuesday – Friday – 7 hours (8-3)

Elementary teachers should have 180 minutes of prep each week and 30 minutes for lunch every day. There should also be an additional 15 minutes for student/parent interaction. This 15 minutes will fall at the end of the day for homeroom teachers but may fall at ANY TIME for teachers without a homeroom.

Your 30 minute, duty free lunch is protected by school code. Your principal should NOT be offering you compensatory time for you to give up your lunch. Compensatory time is for professional duties that fall before or after school hours, is VOLUNTARY, and may be given as time OR paid at the hourly rate. Time is rounded up to the next hour and should be given in hourly increments (i.e. - you give 45 minutes to a professional responsibility, you get 1 hour of comp. time to be given as 1 full hour, not 15 minutes over the course of 4 days).

The kindergarten prep grievance will be settled shortly. Your principal will make up the lost 15 minutes on the 4th and 5th Mondays with either coverage or a Section 30 - depending on what works best with your school's resources. More information to follow.

All members have the right to representation in any meeting with an administrator if there is even a HINT of disciplinary action. Remember to invoke your Weingarten rights.

Respectfully submitted by,
Lindsay Evans