

President's Report- March 2020

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"When given the choice between being right or kind, choose kind." Wayne W. Dryer

- **Website:** Remember, this will be where the most up to date information is posted. **Please do NOT use your RSD email** to register for the "Members Only." Also, please allow 24 hrs from the time you register to be able to have access. If more than 24 hrs has passed and you are not able to log in, please send an email to president@readingea.com.
- **Conflict Resolution:** At times there will be disagreements between members. It is NOT the responsibility of a Rep or an Officer to address or mediate these issues. PSEA does have a Conflict Resolution service available to the membership. TRAINED outside, non-biased mediators will come in to help mediate those difficult situations. This service can also be used with the paraprofessionals in the district as they are also PSEA members. Please see a Rep for more information.
- **Concerns and Rep responsibilities:** If you have a concern about something going on in your building, please consult your contract first, then contact your building level rep. Please be very clear with your rep if you need to "vent" or if you would like this concern to be brought to the appropriate parties. It is imperative that the chain of command be followed. **Rep -> Officer -> VP -> President**. If there is more than one rep in your building, it is important that they confer with the other Reps so everyone is on the same page. They will then bring the concerns to the appropriate parties.
- **REA Dependent Scholarship:** REA has 2 scholarships available in the amount of \$1,500 each! Please visit www.readingea.com and click on "Resources" for the full scholarship packet. All Applications are due to the REA office by **APRIL 1st**. Scanning the document via email is the best option as inter-office mail is unreliable. There is also a locked mailbox that is checked daily outside the office that applications may be dropped off at.
- **Contract:** A copy of the current CBA has been emailed out to all staff. It is also located on the REA website under "Resources." A hard copy will be provided to building administration and reps to place with other Union materials.
- **Email:** If you send an email to president@readingea.com and do not receive a response within 48 hrs, please check your junk/spam box. Unfortunately, many of my email responses end up there.