

NOTICE
MEDICAL TREATMENT FOR YOUR WORK INJURY OR OCCUPATIONAL ILLNESS

Your employer has selected a list of six (6) or more physicians and other healthcare providers who are available to treat your work-related injuries and illnesses during the first ninety (90) days treatment. This list is posted at each District Facility for you to view. Also, you may get a copy of this list from Human Resources.

If you are injured at work or suffer an occupational illness, you have certain legal RIGHTS and DUTIES under Section 306 (f.1) (1)(i) of the Worker's Compensation Act regarding your medical treatment. These rights and duties are summarized below.

MEDICAL TREATMENT: DURING THE FIRST 90 DAYS

- ☞ You have the RIGHT to receive reasonable and necessary medical treatment for your work injury or occupational illness. Your employer must pay for the treatment, as long as the treatment is by one of the listed providers.
- ☞ You have the RIGHT to choose which of the listed providers will treat you for your work injury or illness.
- ☞ You have the RIGHT to switch among any of the listed providers when you receive treatment; and if a listed provider refers you to a provider not on your employer's list, you have the RIGHT to receive treatment from the referral provider.
- ☞ You have the RIGHT to receive emergency medical treatment from any provider. However, non-emergency treatment must be given with a listed provider.
- ☞ If a listed provider prescribes surgery for you, you have the RIGHT to receive a second opinion from any provider of your choice. If that opinion is different from the opinion of the listed provider, you have the RIGHT to choose which course of treatment to follow. If you choose the treatment prescribed in the second opinion, you must receive the treatment from a listed provider for a period of ninety (90) days after the date of your visit to the provider of the second opinion.
- ☞ You have the DUTY to visit one or more of the listed providers for the first ninety (90) days of treatment for your work injury or illness if you expect your employer to pay for the medical treatment you receive.
- ☞ If you seek treatment for your work injury or illness from a provider who is not on the list, your employer may not have to pay for this medical treatment during this 90-day period. Therefore, you should talk to your employer before seeking treatment from a provider who is not on the list.

Also, please remember that prescription drugs are only reimbursed at certain monetary levels. Therefore, if you will be presenting a bill for payment or reimbursement, please make sure that the pharmacy has only charged you the amount permitted under the Pennsylvania Workers' Compensation Act.

MEDICAL TREATMENT: AFTER THE FIRST 90 DAYS

- ☞ You have the RIGHT to receive treatment from any physician or other healthcare provider of your choice, whether or not they are listed by your employer. Your employer must pay for this treatment, as long as it is reasonable and necessary for your work injury or occupational illness and has been properly documented by the physician or other healthcare provider.
- ☞ You have the DUTY to notify your employer if you receive treatment from a physician or other healthcare provider who is not listed by your employer. You must notify your employer within five (5) days of the first visit to any provider who is not on your employer's list. The employer may not be required to pay for treatment received until you have given this notice.

Your signature on this form indicates that you have been informed of and you understand these rights and duties. If you have questions, be sure you have your rights and duties explained to you before signing this form.

I HAVE BEEN INFORMED OF MY MEDICAL TREATMENT RIGHTS AND DUTIES WITH REGARD TO WORK-RELATED INJURIES AND OCCUPATIONAL ILLNESSES. THIS NOTICE WAS PRESENTED TO ME AT:

- TIME OF HIRE WHEN I WAS INJURED OTHER

Employee Printed Name

Employee Signature

Date