

Reading Education Association
Representative Council Meeting

Thursday, October 8, 2020

REA Office
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Executive Board Members Present:

Rebecca Titus	Jeremy Lowther	Joe Okonski
Wally Wilkinson	Lindsay Evans	Lisa Herbinko
Rebecca Guthier-Kline	Karl Ruch	Jessica Steffy
	Aaron Thompson	Chrissie Stauffer

Executive Committee Members Absent:

Deb Redcay

Committee Chairs Present:

Laura Stauffer	Jennifer Ulrich	Desiree Wagner
Jennifer Mazur	Shanalyn Eckenrod	Judy Treichler

Committee Chairs Absent: None

Rep. Council Members Present:

Steve Hudak	Amy Anders	Nicole Slickers
James Wright	Josh Lambert	Ashley Curtis
Brian Benkert	Bonnie Fox	Stephanie Milch
Desiree Wagner	Danielle Smith	Jamie Folk
Michael Metzger	Sarah Frederick	Jeanette Voyer
Brian Miller	Eileen Reardon	Christine Reichardt
Michele Ehrhart	Tracey Therrien	Heather Shutter
Shannon Duff	Jessica Chinaea	Sherry Katrinak
Kevin High	Michelle Metz	Lauren Walton
Jen Brumbach	Julie Kehr	Deb Gingrich
Mark Wurster	Betsy Dries	Evan Jack
Jen Bard	Lori Snyder	Kayla Middleton
Lael Schwartz	Teresa Heckman	Andrea Mollur
Vicki Halferty	Nate Henschel	
Duane Kring	Ashley Weiss	

Rep. Council Members Absent:

Jaquella Koroma
Jacob Maurer

Kelly Snyder
Elizabeth Reach

Heather Scholl
Dana Schaeffer

PSEA Uni-Serve Representative Present

John McKiernan - not present

The zoom meeting was called to order at 4:00 pm. by President Rebecca Titus

- I. Adoption of Agenda with Flexibility – motion to approve agenda with flexibility was made by Linday Evans and 2nd by brian Miller

- II. Introduction of Guests – None

- III. Minutes from Rep Council Meeting - not attached
 - A. Additions/Corrections – n/a
 - B. Questions
 - C. Approval – motion to approve September Rep Council minutes was made by Jessica Steffy and 2nd by Karl Ruch

- IV. Treasurer’s Report – Lisa Herbinko
 - A. Addition/Corrections – n/a
 - B. Questions: n/a
 - C. Approval – motion to approve Treasurer’s report was made by Aaron Thompson and 2nd by Wally Wilkinson

- V. New Business
 - A. Pay the Bills -motion made by Joe Okonski and 2nd by Lindsay Evans to pay the bills. Motion passes and bills will be paid

- VI. Officer Reports
 - A. Membership - Jessica Steffy
 - a. Speaks for itself

 - B. High School VP - Jeremy Lowther
 - a. Speaks for itself

 - B. Middle School VP East/West - Aaron Thompson/Joe Okonski
 - a. SLO - specialists
 - i. All specialists are to have expectation of observation for SLO

 - C. Middle School Special Services - Karl Ruch
 - a. Met with Levy. Elementary special ed is fully staffed. Secondary is

short 25 teachers

- b. Concern regarding weekly survey.
 - i. Directive - must be filled out
 - ii. Questions (from Levy) is not a gotcha but to help teachers

D. Elementary East VP - Lindsay Evans

- a. Walkthroughs
 - i. Anyone completing a walk through must be logged in to google meet.
 - ii. No secret walk throughs - cannot be in the room listening as someone else is logged in

E. Elementary East VP - Rebecca Guthier-Kline

- a. Not required to go into the buildings

F. Elementary Special Service - Chrissie Stauffer

- a. Child count - Nov. 13.

VII. Chairperson Reports

A. Sick Bank (Jen Mazur)

- a. Must email ALL information to both Jen Mazur and Rebecca Titus

B. Health and Safety (Judy Treichler)

- a. If you go into a building you MUST wear a mask
- a. Keep an eye on Lisa Magrowski's emails - they are marked as high importance

C. IPD (Shanalyn Eckenrod)

- a. SAS coursework MUST be completed in order to get Level 2 cert
- b. Induction for new teachers
 - i. Will be posted in google classroom as edpuzzles

D. SAC (Desiree Wagner)

E. Communications (Laura Stauffer)

- a. Report speaks for itself

VI. President's Report - Rebecca Titus

- A. Check junk spam for email responses
- B. November Rep Council - will hold a rep council training
- C. Insurance Premium - will not be deducted in October, November for anyone who submitted their physical forms

D. Direct Dues -

- a. Begins oct. 23
- b. Nov. 1st - credit card payment
- c. Changes to direct dues can be made by logging into psea.org/directdues

E. Anecdotal Notes

- a. Reach out to level officer if something does not seem right before it is too late

F. IT issues: submit an IT ticket for problems with laptops

VII. UniServe Report - John McKiernan

- A. Not present at meeting

VIII. Old Business

- A. none

IX. Good of the REA

A. Evaluations

- a. Concern:
 - i. We are getting evaluated by Administrators who have never taught virtually
- b. Did REA approve the walkthrough form?
 - i. No. It was not approved by Rebecca
 - 1. The walkthrough form was presented to Milmont as though it was approved by REA.
 - ii. REA does not have the authority to approve or deny
- c. PAETEP is an inhouse electronic accounting system. It is not connected to PDE. PAETEP is a platform used by RSD. RSD has created the walkthrough form to have consistency.
- d. Needs improvement ratings
 - i. Can comment/write a rebuttal
 - 1. Go to level rep to see if it is grievable
 - ii. There is a level of embarrassment because of getting a needs improvement rating. Encourage teachers to rebut leaving out emotion
- e. PDE Mandate
 - i. Evaluations must continue.
- f. Evaluations

VI. Adjournment – motion made by Jen Ulrich and 2nd by Jamie Folk.

Meeting adjourned at 4:44 pm