

Reading Education Association
Representative Council Meeting

Thursday, January 7, 2020

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Executive Board Members Present:

Rebecca Titus	Jeremy Lowther	Joe Okonski
Wally Wilkinson	Lindsay Evans	Lisa Herbinko
Rebecca Guthier-Kline	Karl Ruch	Jessica Steffy
Deb Redcay	Aaron Thompson	Chrissie Stauffer

Executive Committee Members Absent:

n/a

Committee Chairs Present:

Laura Stauffer	Jennifer Ulrich	Desiree Wagner
Jennifer Mazur	Shanalyn Eckenrod	Judy Treichler

Committee Chairs Absent: None

Rep. Council Members Present:

Steve Hudak	Amy Anders	Nicole Slickers
Desiree Wagner	Josh Lambert	Ashley Curtis
Michael Metzger	Bonnie Fox	Stephanie Milch
Jacob Maurer	Elizabeth Reach	Jamie Folk
Jaquella Koroma	Danielle Smith	Jeanette Voyer
Josh Stoica	Sarah Frederick	Heather Scholl
Kelly Snyder	Eileen Reardon	Christine Reichardt
Brian Miller	Tracey Therrien	Heather Shutter
Michele Ehrhart	Jessica Chinae	Sherry Katrinak
Shannon Duff	Michelle Metz	Dana Schaeffer
Kevin High	Julie Kehr	Lauren Walton
Jen Brumbach	Betsy Dries	Deb Gingrich
Mark Wurster	Lori Snyder	Evan Jack
Jen Bard	Teresa Heckman	Kayla Middleton
Lael Schwartz	Nate Henschel	Andrea Mollura
Duane Kring	Ashley Weiss	

Rep. Council Members Absent:

Brian Benkert
James Wright
Vicki Halferty

PSEA Uni-Serve Representative:

John McKiernan - absent

The zoom meeting was called to order at 4:00 pm. by President Rebecca Titus

- I. Adoption of Agenda with Flexibility – motion to approve agenda with flexibility was made by Aaron Thompson and 2nd by Wally Wilkinson
- II. Introduction of Guests – None
- III. Minutes from Rep Council Meeting - December 2020
 - A. Additions/Corrections – n/a
 - B. Questions
 - C. Approval – motion to approve December Rep Council minutes was made by Jen Mazur and 2nd by Lindsay Evans
- IV. Treasurer’s Report – Lisa Herbinko
 - A. Addition/Corrections – n/a
 - B. Questions: n/a
 - C. Approval – motion to approve Treasurer’s report was made by Lindsay Evans and 2nd by Ashely Weiss
- V. New Business
 - A. Pay the Bills - motion made by Jessica Steffy and 2nd by Lael Schwartz to pay the bills. Motion passes and bills will be paid
- VI. Officer Reports
 - A. Membership - Jessica Steffy
 - a. Speaks for itself
 - B. High School VP - Jeremy Lowther
 - a. Speaks for itself
 - B. Middle School VP East/West - Aaron Thompson/Joe Okonski
 - a. Report speaks for itself
 - C. Middle School Special Services - Karl Ruch
 - a. Report speaks for itself

D. Elementary East VP - Lindsay Evans

- a. Report speaks for itself
- b. Dr. Murray met with Elementary Principals prior to break; it is easier for building principals to come up with their own plan for giving Specialists planning time. Specialists need planning time when subbing; but planning time can't happen in 10-15 minute increments
- c. If student behavior during Google Meets is unacceptable, it must be documented, as stated on page 13 of Code of Conduct. Page 15 is the teacher appeals process for writing a discipline referral. Page 22 starts the levels of infractions of student behaviors
- d. Evaluations will only be calculated using observations; SLO's, PVAAS will not be calculated in evaluations.

E. Elementary East VP - Rebecca Guthier-Kline

- a. Report speaks for itself
- b. During contracted hours only be working for RSD; cannot be attending to second job during school hours, as this is grounds for dismissal

F. Elementary Special Service - Chrissie Stauffer

- a. Report speaks for itself

VII. Chairperson Reports

A. Communications (Laura Stauffer)

- a. Report speaks for itself
- b. Website is back up again; she posted all back reports
- c. New members only requests are only approved on Mondays and no RSD emails will be approved.

B. Sick Bank (Jen Mazur)

- a. Report speaks for itself
- b. No sick bank assessment taken this year

C. Health and Safety (Judy Treichler)

- a. Report speaks for itself

D. Intergroup Welfare (Jennifer Ulrich)

- a. Report speaks for itself
- b. Let Jen know when a member has a death or illness in family

E. IPD (Shanalyn Eckenrod)

- a. Report speaks for itself

F. SAC (Desiree Wagner)

- a. Had first SAC meeting
- b. We got an answer regarding grading and back dated work
 - i. grades are to be calculated by reviewing work from beginning of marking period to interims and then from interims to end of marking period
 - ii. Assumption is that this was relayed to principals at the last Principals meeting.
 - iii. If principal did not share that information, send email to building level VP

VI. President's Report - Rebecca Titus

A. Election Year

- a. We will be looking at online voting this year
- b. Reached out to Boyertown EA who has done online voting for several years
- c. We will be using a platform instead of Google forms
 - i. Votingplace.net is a platform
 1. One time flat fee of \$300
 2. It would ensure the security of voting
 3. Allows us to put many different parameters in place
- d. Once the election committee is formed, everything will be put in place
- e. We have no language in Bylaws outlining or excluding virtual voting.
 - i. We may have to add language in at some point

B. FFCRA has ended on DEcember 31, 2020

VII. UniServe Report - John McKiernan

VIII. Questions

- A. Is there direction on whether to convert missing assignments to zero or just not counted in the grade?
 - a. No direction was given
- B. Can the grading window be extended for students with special needs in their IEPs?
 - a. This wasn't discussed
- C. Voting on Contract
 - a. Depending on how elections go, this may be a way to vote in the future.
 - b. Members need to have an updated or valid home email to receive a ballot.
- D. Dues Contribution
 - a. This can be taken off of the PSEA website; Rebecca will post link on Monday message
- E. Online Voting

- a. Because we don't have language excluding online voting there shouldn't be an issue
- F. Concern with Peer Collaboration and observation of peer
 - a. How can teachers observe peers if everyone is teaching at the same time
 - i. Begin with building administration
 - ii. If they don't have an answer, let REA know result and it can be brought up at SAC meeting
- G. 4 week cut off - is it for all grade categories or just certain ones?
 - a. Rebecca didn't receive clarification on that so she will email Dr. Murray for clarification

IX. Old Business

X. Good of the REA

XI. Adjournment – motion made by Evan Jack and 2nd by Dana Schaffer.

Meeting adjourned at 4:31 pm