

Reading Education Association
Executive Board Meeting

April 6, 2021

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Executive Board Members Present:

Rebecca Titus	Wally Wilkinson	Jeremy Lowthers	Karl Ruch
Aaron Thompson	Joe Okonski	Lindsay Evans	Rebecca Guthier-Kline
Lisa Herbinko	Deb Redcay	Chrissie Stauffer	

Executive Committee Members Absent:

n/a

PSEA Uni-Serve Representative Absent

John McKiernan

The zoom meeting was called to order at 4:18 pm. by President Rebecca Titus

- I. Adoption of Agenda with Flexibility – motion to approve agenda with flexibility was made by Joe Okonski and 2nd by Aaron Thompson.
- II. Introduction of Guests – n/a
- III. Minutes from March Executive Board meeting
 - A. Additions/Corrections – n/a
 - B. Questions - n/a
 - C. Approval – motion to approve was made by Joe Okonski and 2nd by Lindsay Evans.
- IV. Treasurer’s Report – Lisa Herbinko
 - A. Addition/Corrections – n/a
 - B. Questions - n/a
 - C. Approval – motion to approve was made by Lindsay Evans and 2nd by Jessica Steffy
- V. New Business
 - A. School closing for children due to Covid

- a. If you have family sick days left you can use them; otherwise you must use FFCRA leave.
- b. If you have family sick days left, you can take them instead.
- c. After 3 consecutive days they will start using FFCRA.
- d. Once kids are back, and you have to quarantine, they will allow virtual teaching because it was a work exposure.

IV. Officer Reports

A. Membership - Jessica Steffy

- a. Speaks for itself

B. Grievance - Wally Wilkinson

- a. Speaks for itself

C. High School VP - Jeremy Lowther

- a. Speaks for itself

D. Middle School VP East/ West - Aaron Thompson/Joe Okonski

- a. Speaks for itself

E. MS Special Services - Karl Ruch

- a. Speaks for itself
- b. If training is after contractual day and not part of the induction program, either comp time or professional pay must be offered.
 - i. Jeremy will forward information to Rebecca
 - ii. HS has been told to have IEPs in by May 7 and MS has been told May 15th

F. Elementary East VP - Lindsay Stauffer

- a. Speaks for itself with additions
- b. Lunch issue
 - i. Murray has told Elementary school principals they can move lunch to end of day
 - 1. Teachers can leave at beginning of duty free lunch
 - 2. M-TH can leave when lunch begins
 - ii. For those buildings that don't have the option, Jesse Leisewicz is looking to see if they can come in at 8:30 instead of 8:00.
 - iii. Principals need to inform staff of lunch time (if lunch is 8-8:30 can teachers come in at 8:30).
 - 1. 8:30 door duty or sub at 8:30 with no time to prep
 - 2. Reps can have the conversation that lunch time was granted for the end of the day; if not, then ask if teachers can come in at 8:30.

- a. Duty free means duty free (you don't need to do anything for school; your day starts at 8:30).
- b. It would be in the best interest of the principals to put that duty free lunch at the end of the day.
- c. HVAC system is not working at Amanda Stoudt - they have no working air.
 - i. Rebecca will send an email to Facilities and bring it up at Rep. Council

_____ G. Elementary West VP - Rebecca Guthier-Kline

- a. Speaks for itself

_____ H. Elementary Special Services - Chrissie Stauffer

- a. No report

VI. **President's Report - Rebecca Titus**

A. Leaves

- a. Don't know where we are at number wise

B. Elections

- a. List came out today
- b. Rebecca will recommend we go back to traditional system for voting
- c. Voting will be within each building
 - i. Ballots will be delivered to the REA office by May 6th.
 - ii. The Elections Committee will go to the REA office and count the ballots on May 6th.

C. Support Gianna for Big 33 cheerleading football game (top 33 football players and cheerleaders).

- a. They are paired up with a special needs child
- b. Required to put an add in the program
- c. Rebecca is asking for REA to sponsor Gianna
- d. Motion made to sponsor Gianna for the Big 33 football game was made by Jess Steffy and 2nd by Lindsay Evans. Motion passed and REA will support Gianna.

VII. Old Business

- A. No Hepa Filters in Nurses Office or other classrooms at HS
- B. Room 214 is still a mess
- C. Many mouse droppings and cockroaches in the building
- D. No running water in teacher sink on 4th floor at CMS

VIII. PSEA Uni-Serve Report - absent

IX. Good of the REA

- X. **Adjournment** - Motion to adjourn by Lindsay Evans and 2nd by Jess Steffy
Meeting adjourned at 4:59 pm.

Respectfully Submitted,

Deb Redcay

REA Secretary