

Reading Education Association
Executive Board Meeting

Tuesday, February 2, 2021

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Executive Board Members Present:

Rebecca Titus	Wally Wilkinson	Jeremy Lowthers	Karl Ruch
Aaron Thompson	Joe Okonski	Lindsay Evans	Rebecca Guthier-Kline
Lisa Herbinko	Deb Redcay	Chrissie Stauffer	Desiree Wagner

Executive Committee Members Absent:

n/a

PSEA Uni-Serve Representative Absent

John McKiernan

The zoom meeting was called to order at 12:00 pm. by President Rebecca Titus

- I. Adoption of Agenda with Flexibility – motion to approve agenda with flexibility was made by Lindsay Evans and 2nd by Wally Wilkinson.
- II. Introduction of Guests – n/a
- III. Minutes from January Executive Board meeting A.
 - A. Additions/Corrections – n/a
 - B. Questions
 - C. Approval – motion to approve was made by Joe Okonski and 2nd by Lindsay Evans
- IV. Treasurer’s Report – Lisa Herbinko
 - A. Addition/Corrections – n/a
 - B. Questions: n/a
 - C. Approval – n/a
- IV. New Business
 - A. SAC
 - a. 2.1 Include SLO’s and evaluations strictly on observations
 - i. SWMS using SLO’s for staff evaluations

- ii. What do the specialists need to do regarding SLO and SIP plan
- b. 2.2 - Updates to cancel standardized testing
- c. 2.3 - Night School
 - i. How students get specials and guidance instruction
 - 1. Certain lessons that school counselors have to do - Naviance
 - 2. Social/emotional lessons
 - ii. Where will the Special Education students live in regard to case loads. Will they stay on a regular ed caseload or be moved to a special ed teacher who is providing support at night.
- d. 3.A.1 - Limit on Google Classroom assignment timeline
 - i. Specialists assignments
- e. 3.A.2 - Focus Fridays
 - i. Is it something that the majority of people want to see continue? Yes, however we need to modify how it is used.
- f. 3.A.3 - Building Subs (PULL FROM SAC AND HAVE REPS REACH OUT TO PRINCIPALS)
- g. 3.C.A - Counselor Duties
 - i. Duties being placed on counselors that could be done by other clerical staff
 - 1. In progress monitoring and failure prevention forms - there is a lot more clerical information that could be done by someone other than case manager (example, attendance)
 - 2. REad 180 - attendance
 - a. Attendance letter for students in REad 180 can be completed by attendance clerks
- h. E.1 Follow up
 - i. MS - PULL FROM SAC
 - ii. Elementary - PULL FROM SAC
- i. E.2 - Special Services
 - i. teachers telling to snitch on other teachers.
 - 1. (PD plan include teaching regular ed about special ed)

V. Officer Reports

- A. Membership - Jessica Steffy
 - a. Speaks for itself
- B. Grievance - Wally Wilkinson
 - a. Speaks for itself

- C. High School VP - Jeremy Lowther
 - a. Speaks for itself
- D. Middle School VP East/ West - Aaron Thompson/Joe Okonski
 - a. Speaks for itself
- E. MS Special Education - Karl Ruch
 - a. Speaks for itself
- F. Elementary East VP - Lindsay Stauffer
 - a. Speaks for itself
- G. Elementary West VP - Rebecca Guthier-Kline
 - a. Speaks for itself
- H. Elementary Special Education - Chrissie Stauffer
 - a. Nothing to add

VI. President's Report - Rebecca Titus

- A. Letter to landlord
 - a. Going forward rent checks will be going to an escrow account
 - i. Back door collapsed; toilet isn't replaced
- B. Elections
 - a. Committee formed - James Wright; Bonnie Fox; Jessica China
 - ii. Meeting in February to go over website for elections
 - b. PSEA recommends a drive by voting paper ballot
 - c. Rebecca talked with John and we will move forward with on-line voting.
 - i. Committee will set up voting website
 - d. Next Month - intent to run forms
- C. Direct Dues
 - a. There was an issue with 2 credit card payments of direct dues from PSEA
 - i. PSEA is correcting this issue within 24 hours
- D. Meeting with Dr. Sanchez regarding HVAC systems

VII. Old Business

- A. Grievance with Siobahn 19/20-8...what happened with that grievance
 - a. Grievance is abayance currently due to not having a new date

- b. Majority of grievances left open from 19-20 will be put into abeyance for the current time.

VIII. PSEA Uni-Serve Report – absent

IX. Good of the REA

- A. Kids in Night School - how will they get their specials and naviance and where will special Ed. kids be placed on class list (day or night school LS teacher).
 - i. All grading will be done by night school teacher
 - ii. Stay on roster as teacher of record
 - iii. Teachers were unaware of which students were going to Night School and moving forward can Special Ed, ESL teachers be involved.
- B. FFCRA - does not apply to anyone who leaves the state for recreational purposes.
 - i. They can use their sick and personal days but not entitled to FFCRA days
 - ii. This will become an issue if they can't teach in the classroom

X. Adjournment - Motion to adjourn by Aaron Thompson and 2nd by Jessica Steffy

- A. Meeting adjourned at 12:52 pm.

Respectfully Submitted,

Deb Redcay

REA Secretary