

Reading Education Association
Representative Council Meeting

Thursday, February 4, 2021

REA Office
125 Morgantown Road
Suite 2
Reading, PA 19612
Email: president@readingea.com
Website: www.readingea.com

Phone: 610-374-7101
Fax: 610-374-3173

Executive Board Members Present:

Rebecca Titus	Jeremy Lowther	Joe Okonski
Wally Wilkinson	Lindsay Evans	Lisa Herbinko
Rebecca Guthier-Kline	Karl Ruch	Jessica Steffy
Deb Redcay	Aaron Thompson	Chrissie Stauffer

Executive Committee Members Absent:

n/a

Committee Chairs Present:

Laura Stauffer	Jennifer Ulrich	Desiree Wagner
Jennifer Mazur	Shanalyn Eckenrod	Judy Treichler

Committee Chairs Absent: None

Rep. Council Members Present:

Steve Hudak	Vicky Halferty	Nate Henschel
Desiree Wagner	Duane Kring	Ashley Weiss
Brian Benkert	Amy Anders	Ashley Curtis
Michael Metzger	Josh Lambert	Stephanie Milch
Jacob Maurer	Bonnie Fox	Jeanette Voyer
Jaquella Koroma	Elizabeth Reach	Heather Scholl
Josh Stoica	Danielle Smith	Christine Reichardt
Kelly Snyder	Sarah Frederick	Heather Shutter
Brian Miller	Eileen Reardon	Sherry Katrinak
Michele Ehrhart	Tracey Therrien	Dana Schaeffer
Shannon Duff	Jessica Chinaea	Lauren Walton
Kevin High	Michelle Metz	Deb Gingrich
Jen Brumbach	Julie Kehr	Evan Jack
Mark Wurster	Betsy Dries	Kayla Middleton
Jen Bard	Lori Snyder	Andrea Mollura
Lael Schwartz	Teresa Heckman	

Rep. Council Members Absent:

James Wright
Nicole Slickers
Jamie Folk

PSEA Uni-Serve Representative:

John McKiernan - absent

The zoom meeting was called to order at 4:00 pm. by President Rebecca Titus

- I. Adoption of Agenda with Flexibility – motion to approve agenda with flexibility was made by Aaron Thompson and 2nd by Wally Wilkinson
- II. Introduction of Guests – Tara from California Casualty
 - A. tstoudt@calcas.com
 - B. Cell: 610-91403479
 - C. She is looking to “visit” every school for a few minutes to inform members about the benefits of California Casualty
- III. Minutes from Rep Council Meeting - January 2021
 - A. Additions/Corrections – n/a
 - B. Questions
 - C. Approval – motion to approve January Rep Council minutes was made by Jessica Steffy and 2nd by Lindsay Evans
- IV. Treasurer’s Report – Lisa Herbinko
 - A. Addition/Corrections – n/a
 - B. Questions: n/a
 - C. Approval – motion to approve Treasurer’s report was made by Jen Mazur and 2nd by Ashley Weiss
- V. New Business
 - A. Pay the Bills - motion to pay the bills was made by Lindsay Evans and 2nd by Dwayne Kring. Motion passes and bills will be paid
- VI. Officer Reports
 - A. Membership - Jessica Steffy
 - a. Speaks for itself
 - b. Tax Information:
 - i. Members should have received an email from PSEA with a link to access your dues amount for the 19-20 tax year.
 - ii. If you did not, you may access it at www.psea.org/directdues. Click on the "enroll/update" button and it will be a yellow tab at the top left hand corner of your screen.

B. High School VP - Jeremy Lowther

- a. Speaks for itself

B. Middle School VP East/West - Aaron Thompson/Joe Okonski

- a. Report speaks for itself

C. Middle School Special Services - Karl Ruch

- a. Report speaks for itself

D. Elementary East VP - Lindsay Evans

- a. Report speaks for itself
- b. Make sure when having building meetings use a different link than what you would use for your kids
- c. Invite Lindsay and Becky to meetings
- d. Lindsay had an issue with Optum
 - i. Insurance information never updated
 - ii. Double check if you have a prescription on auto-refill
 - iii. Check with your principal to see if building subs being used as day-to-day subs or are they filling a position
 - 1. Lindsay will send an email to Lisa Magrowski

E. Elementary East VP - Rebecca Guthier-Kline

- a. Report speaks for itself

F. Elementary Special Service - Chrissie Stauffer

- a. Report speaks for itself

VII. Chairperson Reports

A. Communications (Laura Stauffer)

- a. Report speaks for itself

B. Sick Bank (Jen Mazur)

- a. Report speaks for itself

C. Health and Safety (Judy Treichler)

- a. Report speaks for itself
- b. Tara Lanshe - working with insurance as well as taking the medical forms

D. Intergroup Welfare (Jennifer Ulrich)

- a. Report speaks for itself
- b. Let Jen know when a member has a birth, death or illness in family

E. IPD (Shanalyn Eckenrod)

- a. Report speaks for itself
- b. Will check to see if they can make any updates to the Mentor packet

F. SAC (Desiree Wagner)

- a. SAC meeting will be held next week

VI. President's Report - Rebecca Titus

A. Elections

- a. Committee
 - i. James Wright; Bonnie Fox; Jessica Chinae
 - 1. They will be setting up the website for voting and getting everything together
- b. Intent to Run forms will be sent out in March and need to be returned to Bonnie Fox when completed.

B. An REA member was told to take a personal day because they were without power on Tuesday. We asked what protocol is and we haven't gotten an answer.

- a. Three fold issue
 - i. People who live in areas where internet connectivity is really bad
 - ii. People live all over Central PA so weather conditions vary
 - iii. People use this issue as a reason to be off for more than one day
- b. For people who lose their connectivity
 - i. connect your immediate supervisor
 - ii. if it's out for 10 minutes and comes back on, you are expected to log on and continue to work.
 - iii. If it stays out for an extended period of time, then there should be some form of asynchronous activities for the principal to push out.
- c. If you were told by an administrator you had to take a personal day for connectivity issues, let Rebecca know.
- d. Rebecca would like Jesse Leisawitz to send something out to everyone regarding this issue when it is resolved.

C. Breakfast/Lunch in classroom

- a. When we return to classroom, lunches may also be in the classroom
- b. Every classroom will get a pack of wipes to wipe down student desks after breakfast
 - i. Straight alcohol wipes so it is ok for students to clean off their own desk
 - ii. A large pack would be distributed each week to the classroom or mailbox.
- c. If any class eats breakfast in the cafeteria, let Rebecca know.
- d. Food on the floor doesn't get cleaned up - leads to rodent issue

- i. We cannot clean the floor with a vacuum, as this is a bargaining issue.
 - ii. Floors need to be cleaned on a daily basis
 - D. Cleaning requirements should be ramped up due to COVID so we should be seeing better cleaning

VII. UniServe Report - John McKiernan - n/a

VIII. Questions

- A. K-8 in school by April?
 - a. A survey went out to staff
 - b. A survey will go out to parents at conferences
 - c. The critical issue is not having standardized testing
- B. If a member gets COVID, must they take sick days?
 - a. No - staff gets FFCRA leave with the exception of it they travel out of the state for recreational purposes
 - i. Staff will have to use their own sick/personal time to cover if anyone in the family or self gets COVID.
 - b. Teacher must let Lisa Magrowski know that they tested positive
- C. What happens if a teacher was asked to take a sick day for internet connectivity issues?
 - a. Let Rebecca know.
- D. HVAC units
 - a. Are vent issues being addressed right now?
 - i. Tyson; Laurer Park, NEMS, RHS are the schools that have vent issues that are most pressing.
 - b. Attestation reports must be sent to the state from the district regarding HVAC systems and filters.
- E. How do we know when it is our turn to get the vaccine?
 - a. Lisa Magrowski is constantly sending out information regarding the vaccine with her Wellness Wednesday newsletters.
 - b. Is it covered if we take a day to get a vaccine?
 - i. No, you will have to take a sick day
- F. If lunch is in the classroom, how will teachers be covered?
 - a. This will be put on the back burner and addressed when/if it happens.
- G. Mr. Sultanik has advised the district to not mandate the vaccine for current staff.

IX. Old Business

X. Good of the REA

XI. Adjournment – motion made by Evan Jack and 2nd by Wally Wilkinson

Meeting adjourned at 4:37 pm