

Grievance Report

September 2021

Please use the updated “REA Grievance Request Form” found on the REA website “Resources” page. It can also be found at this link (it is view only - you’ll have to download to edit): <https://drive.google.com/file/d/1VK1RMUh4Kmpvp187SkzuzSAopewtOqgb/view?usp=sharing>

We have **10 school days** to file a grievance once a violation has occurred. Please be mindful of this timeline and contact me ASAP after a violation. The Grievance Policy can be found in the Constitution and Bylaws on pages 10-11. The Grievance Procedure can be found on pages 28-30 of the CBA. A more detailed “Grievance Procedure” is on the REA website “Resources” page. It can also be found at this link: <https://www.readingea.com/wp-content/uploads/2021/08/Grievance-Procedure.pdf>

Active Grievances

2020/2021

Level 1

G2021-15: REA v 16th & Haak administration; evaluation of employee (anecdotal note); Level 1 awaiting administrator response

Level 2

G2021-16: REA v RHS administration; working conditions; denied at Level 1, awaiting Level 2 meeting

2021/2022:

Grievances are confidential and only the grieving member(s) and REA representative(s) involved are allowed in-depth knowledge of the grievance.

Respectfully submitted by,

Lindsay Evans

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