

Grievance Report

November 2021

Please use the updated "REA Grievance Request Form" found on the REA website "Resources" page. It can also be found at this link (it is view only - you'll have to download to edit): <https://drive.google.com/file/d/1VK1RMUh4Kmpvp187SkzzuSAopewtOqgb/view?usp=sharing>

We have **10 school days** to file a grievance once a violation has occurred. Please be mindful of this timeline and contact me ASAP after a violation. The Grievance Policy can be found in the Constitution and Bylaws on pages 10-11. The Grievance Procedure can be found on pages 28-30 of the CBA. A more detailed "Grievance Procedure" is on the REA website "Resources" page. It can also be found at this link: <https://www.readingea.com/wp-content/uploads/2021/08/Grievance-Procedure.pdf>

Active Grievances

2021/2022:

Level 1

G2122-4 - REA v AES administration; verbal reprimand; won at Level 1

Level 2

G2122-1 - REA v RSD administration; preparation time; settled at Level 2

G2122-2 - REA v RSD Special Education Department; FTE; filed at Level 2, held in abeyance pending a meeting 11/15/21

G2122-3 - REA v CMS administration; preparation time; filed at Level 2 and held in abeyance pending a meeting 11/9/21

Grievances are confidential and only the grieving member(s) and REA representative(s) involved are allowed in-depth knowledge of the grievance.

Respectfully submitted by,

Lindsay Evans

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