

Grievance Report

October 2021

Please use the updated "REA Grievance Request Form" found on the REA website "Resources" page. It can also be found at this link (it is view only - you'll have to download to edit): <https://drive.google.com/file/d/1VK1RMUh4Kmpvp187SkzzuSAopewtOqgb/view?usp=sharing>

We have **10 school days** to file a grievance once a violation has occurred. Please be mindful of this timeline and contact me ASAP after a violation. The Grievance Policy can be found in the Constitution and Bylaws on pages 10-11. The Grievance Procedure can be found on pages 28-30 of the CBA. A more detailed "Grievance Procedure" is on the REA website "Resources" page. It can also be found at this link: <https://www.readingea.com/wp-content/uploads/2021/08/Grievance-Procedure.pdf>

Active Grievances

2020/2021

Level 1

G2021-15: REA v 16th & Haak administration; evaluation of employee (anecdotal note); settled at Level 1

Level 2

G2021-16: REA v RHS administration; working conditions; denied at Level 2, response accepted pending review of schedule

****Although formally denied, RSD agreed that moving forward they will abide by a predetermined schedule for submitting grades; this schedule was provided to all RSD principals**

2021/2022:

Level 1

G2122-3 - REA v CMS administration; preparation time; filed at Level 1, awaiting response

Level 2

G2122-1 - REA v RSD administration; preparation time; filed at Level 2 and held in abeyance

G2122-2 - REA v RSD Special Education Department; FTE; filed at Level 2, awaiting response

Grievances are confidential and only the grieving member(s) and REA representative(s) involved are allowed in-depth knowledge of the grievance.

Respectfully submitted by,

Lindsay Evans

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