

Vice-President's Report

November 2021

The REA website has lots of helpful links to help you find answers: <https://www.readingea.com/>

- Members Only tab has previous Monday Messages and other important messages
- Reports and Minutes tab has links to officer reports and minutes back to 2016
- Calendar tab has reminders about upcoming meetings and events
- Resources tab has links to our CBA, Employee Handbook, RSD Student Code of Conduct

Tuition Reimbursement -

- ❖ CBA Article X, Section W (p. 25-26)
 - courses must be through a district approved school
 - class must be passed with a B or higher with proof submitted to HR on or before November 1 of the subsequent school year
 - maximum reimbursement amount is \$450 per credit for up to 9 credits from a pot of \$300,000
 - Grade report or unofficial transcript is sufficient for HR

Column Movement -

- ❖ CBA Article IV, Section A (p. 1)
 - one column movement per year
- ❖ CBA Article IV, Section C (p. 1)
 - courses must be through a district approved school
 - OFFICIAL TRANSCRIPT must be submitted to HR on or before September 15 of the school year in which it becomes effective
- ❖ CBA Article IV, Section E (p. 3-4)
 - column movement is granted for every 12 credits beyond Bachelor's up to 24 credits before the Master's is earned
 - column movement is granted for every 12 credits beyond Master's up to and including a Doctorate; these credits must be earned after the Master's is awarded.

Respectfully submitted by,

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