

# Vice-President's Report

## October 2021

The REA website has lots of helpful links to help you find answers: <https://www.readingea.com/>

- Members Only tab has previous Monday Messages and other important messages
- Reports and Minutes tab has links to officer reports and minutes back to 2016
- Calendar tab has reminders about upcoming meetings and events
- Resources tab has links to our CBA, Employee Handbook, RSD Student Code of Conduct

### **Contractual Day -**

- ❖ CBA Article X, Section L (p. 21) defines the length of our work day Tuesday-Friday
  - grades K-4 - 7 hours
  - grades 5-8 - 7 hours 30 minutes
  - grades 9-12 - 7 hours 30 minutes
  - states that the extra 15 minutes (elementary), 10 minutes (middle), and 20 minutes (high school) Tuesday-Friday are to be used for "teacher interaction with parents and/or students and minimal administrative use."
- ❖ CBA Article X, Section Q (p. 23-24) defines our Mandatory Professional Responsibilities and the length of our work day on Mondays
  - Mandatory Professional Responsibilities
    - elementary - 1 Open House (2 hours); 2 Parent/TeacherConferences (4 hours); 1 other event/duty (2 hours)
    - middle - 1 Open House (2 hours); 2 Parent/TeacherConferences (4 hours); 1 concert/show/program (2 hours)
    - high school - Meet the Teacher night (2 hours); Graduation (4 hours); teachers must choose 1 or 2 of the following to attend: (see list in CBA)
  - Mondays
    - elementary - 6 hours 45 minutes
    - middle - 7 hours 20 minutes
    - high school - 7 hours 10 minutes
    - Meetings may be held for periods up to 45 minutes beyond the end of the regular teacher day as follows
      - first 3 SCHOOL Mondays in September
      - first 3 CALENDAR Mondays the rest of the year when school is in session
- ❖ RSD Employee Handbook p. 14 defines the parameters of our work day
  - Regular teaching day
    - elementary - 8:00-3:00
    - middle - 8:10-3:40 (Mondays 8:15-3:25)
    - high school - 7:25-2:55
  - In-Service, Act 80, & Clerical days
    - traditional - 8:00-3:30 with a 60 minute lunch
    - late arrival - 8:30-3:30 with a 30 minute lunch
    - early release - 8:00-3:00 with a 30 minute lunch

Respectfully submitted by,

*Lindsay Evans*

REA VP/Grievance Officer

evansl@readingsd.org

reagrievance@readingea.com