

# Grievance Report

## December 2021

Please use the updated "REA Grievance Request Form" found on the REA website "Resources" page. It can also be found at this link (it is view only - you'll have to download to edit): <https://drive.google.com/file/d/1VK1RMUh4Kmpvp187SkzsuSAopewtOqgb/view?usp=sharing>

We have **10 school days** to file a grievance once a violation has occurred. Please be mindful of this timeline and contact me ASAP after a violation. The Grievance Policy can be found in the Constitution and Bylaws on pages 10-11. The Grievance Procedure can be found on pages 28-30 of the CBA. A more detailed "Grievance Procedure" is on the REA website "Resources" page. It can also be found at this link: <https://www.readingea.com/wp-content/uploads/2021/08/Grievance-Procedure.pdf>

### **Active Grievances**

#### **2021/2022:**

##### **Level 1**

G2122-4 - REA v AES administration; verbal reprimand; won at Level 1

G2122-5 - REA v RSD Central administration; length of school day; withdrawn, settled with administration

##### **Level 2**

G2122-1 - REA v RSD administration; preparation time; settled at Level 2

G2122-2 - REA v RSD Special Education Department; FTE; denied at Level 2

G2122-3 - REA v CMS administration; preparation time; moved to Level 2 and held in abeyance

Grievances are confidential and only the grieving member(s) and REA representative(s) involved are allowed in-depth knowledge of the grievance.

Respectfully submitted by,

*Lindsay Evans*

REA VP/Grievance Officer

evansl@readingsd.org

reagrievance@readingea.com