

Vice-President's Report

December 2021

The REA website has lots of helpful links to help you find answers: <https://www.readingea.com/>

- Reports and Minutes tab has links to officer reports and minutes back to 2016
- Calendar tab has reminders about upcoming meetings and events
- Resources tab has links to our CBA, Employee Handbook, RSD Student Code of Conduct

Section 30s

- Section 30s are paid out on a bi-weekly basis and in the pay period that falls 2 weeks after the Section 30s were worked. For example, the Section 30 payment in our December 3 pay was from the pay period of November 7-20.
- Section 30s are calculated by the minute. This is done in a computer program that rounds up and down according to the rules of math (<5 round down; =>5 round up).
 - 19/20 school year's hourly rate was \$27. That comes to .45 per minute. This ends up with an hourly rate of \$27 exactly. No issues this year.
 - 20/21 school year's hourly rate was \$28. That comes to .46666 per minute which rounds up to .47 per minute. This ends up with an hourly rate of \$28.20. Section 30s were overpaid by .20 per hour due to this calculation.
 - 21/22 school year's hourly rate is \$29. That comes to .483333. per minute which rounds down to .48 per minute. This ends up with an hourly rate of \$28.80. This resulted in underpayment of Section 30s by .20 per hour during September and part of October. The district has agreed to round the per minute pay up to .49 for the rest of the year (beginning October 25). This ends up with an hourly rate of \$29.40. For the rest of this school year, they will overpay us by .40 per hour for Section 30s. Moving forward, every 1 hour of Section 30 payment will make up for 2 hours of underpayment from September/October (+.40 vs. -.20).
 - 22/23 school year's hourly rate will be \$30. That comes to .5 per minute. The ends up with an hourly rate of \$30 exactly. There will be no issues.

Respectfully submitted by,

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