

Grievance Report

February 2022

Please use the "REA Grievance Request Form" for all grievance requests. It is on the REA website "Resources" page and can also be found at this link (it is view only - you'll have to download to edit):

<https://drive.google.com/file/d/1VK1RMUUh4Kmpvp187SkzuzSAopewtOqgb/view?usp=sharing>

We have **10 teacher duty days** to file a grievance once a violation has occurred. Please be mindful of this timeline and contact me ASAP. The Grievance Policy can be found in the REA Bylaws, Article XVI on page 11. The Grievance Procedure can be found in the CBA Article XI, Section A on pages 28-30. A more detailed "Grievance Procedure" is on the REA website "Resources" page. It can also be found at this link:

<https://www.readingea.com/wp-content/uploads/2021/08/Grievance-Procedure.pdf>

Active Grievances

2021/2022:

Level 1

G2122-5 - REA v RSD Central administration; length of school day; withdrawn, settled with administration
C2122-1 - REA v RHS administration; electronic devices; Level 1 meeting, held in abeyance
G2122-6 - REA v 13th & Union administration; anecdotal note; won at Level 1
G2122-7 - REA v 13th & Union administration; anecdotal note; won at Level 1

Level 2

G2122-3 - REA v CMS administration; preparation time; moved to Level 2 and held in abeyance
C2122-2 - REA v RHS administration; student IDs; filed at Level 2, awaiting meeting
G2122-8 - REA v Central administration; safety; filed at Level 2, held in abeyance

Level 3

G2122-2 - REA v RSD Special Education Department; FTE; denied at Level 3

Grievances are confidential and only the grieving member(s) and REA representative(s) involved are allowed in-depth knowledge of the grievance.

Per the REA Bylaws, Article XVI, Section 4d - *All written grievances shall be executed by the Vice-President.*

Respectfully submitted by,

Lindsay Evans

REA VP/Grievance Officer

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