

Grievance Report

April 2022

Please use the "REA Grievance Request Form" for all grievance requests. It is on the REA website "Resources" page and can also be found at this link (it is view only - you'll have to download to edit):

<https://drive.google.com/file/d/1VK1RMUh4Kmpvp187SkzuzSAopewtOqgb/view?usp=sharing>

We have **10 teacher duty days** to file a grievance once a violation has occurred. Please be mindful of this timeline and contact me ASAP. The Grievance Policy can be found in the REA Bylaws, Article XVI on page 11. The Grievance Procedure can be found in the CBA Article XI, Section A on pages 28-30. A more detailed "Grievance Procedure" is on the REA website "Resources" page. It can also be found at this link:

<https://www.readingea.com/wp-content/uploads/2021/08/Grievance-Procedure.pdf>

Active Grievances/Complaints

2021/2022:

Level 1

C2122-1 - REA v RHS administration; electronic devices; Level 1 meeting, held in abeyance

Level 2

C2122-2 - REA v RHS administration; student IDs; denied at Level 2, held in abeyance

G2122-8 - REA v Central administration; safety; filed at Level 2, held in abeyance

Level 3

G2122-2 - REA v RSD Special Education Department; FTE; denied at Level 3; Grievance Committee voted no to arbitration; decision was appealed; reconsideration meeting held 3/1/22, Grievance Committee again voted no to arbitration

Grievances are confidential and only the grieving member(s) and REA representative(s) involved are allowed in-depth knowledge of the grievance.

Per the REA Bylaws, Article XVI, Section 4d - *All written grievances shall be executed by the Vice-President.*

Respectfully submitted by,

Lindsay Evans

REA VP/Grievance Officer

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