

Reading Education Association
Representative Council Meeting

Thursday, March 3, 2022

REA Office
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Executive Board Members Present:

Rebecca Titus	Evan Jack	Lisa Herbinko
Nathan Henschel	Chrissie Stauffer	Shanalyn Eckenrod
Deb Redcay	Lindsay Evans	Joe Okonski
Dana Gerhart	Jessica Steffy	Jen Oakes
Beth Planer		

Executive Committee Members Absent: n/a

Committee Chairs Present:

Laura Stauffer	Judy Treichler
Jennifer Mazur	Jennifer Bard

Committee Chairs Absent: Desiree Wagner (excused)

Rep. Council Members Present

Ashley Rambo	Jamie Folk	Lael Schwartz
Ashley Weiss	Jaquella Koroma	Liza Hoppes
Bonnie Fox	Jen Brumbach	Mark Wurster
Brian Benkert	Jen Sell	Megan Fox
Brian Miller	Jeremy Lowther	Michael Metzger
Christine Reichardt	Jessica Chinaea	Michelle Metz
Christina Davis	Jessica Rizzolo	Nicole Slickers
Dana Schaffer	John Reinhard	Patricia Swartz
Danielle Smith	Josh Lambert	Sara Frederick
Dara Kluth	Josh Stoica	Shannon Duff
Deb Gingrich	Karl Ruch	Sherry Katrinak
Duane Kring	Kelly Fuller	Steve Hudak
Elizabeth Reach	Kelly Snyder	Teresa Heckman
Heather Scholl	Kevin High	Tracey Therrien
Heather Shutter	Kristina Roxburgh	Vicki Halferty
Jamie Petro	Krista Cyran	

Rep. Council Members Absent:

Desiree Wagner Jacob Maurer Kristen Moyer-Ringler
Lauren Walton Lori Snyder

PSEA Uni-Serve Representative Absent:

John McKiernan

The zoom meeting was called to order at 4:30 pm. by President Rebecca Titus

- I. Adoption of Agenda with Flexibility – motion to approve agenda with flexibility was made by Lindsay Evans and 2nd by Dana Gerhart.
- II. Introduction of Guests – n/a
- III. Minutes from Rep Council Meeting - February 2022
 - A. Additions/Corrections – n/a
 - B. Questions - n/a
 - C. Approval – motion to approve February Rep Council minutes was made by Duane Kring and 2nd by Lindsay Evans
- IV. Treasurer’s Report – Lisa Herbinko
 - A. Addition/Corrections – n/a
 - B. Questions: n/a
 - C. Approval – motion to approve Treasurer’s report was made by Jessica Steffy and 2nd by Evan Jack.
- V. New Business
 - A. Pay the Bills - motion to pay the bills made by Lindsay Evans and 2nd by Ashley Weiss. Motion passes and bills will be paid.
- VI. Officer Reports
 - A. Membership - Dana Gerhardt
 - a. Speaks for itself
 - B. VP/Grievance - Lindsay Evans
 - a. VP
 - i. Speaks for itself
 - ii. If members are considering running for office next year, start educating yourself to learn what you need to know to be an executive officer.
 - b. Grievance
 - i. G21-22-2: discussed on March 1st - voted not to move to Arbitration
 - C. High School VP - Jessica Steffy
 - a. Report speaks for itself

- D. Middle School East VP - Shanalyn Eckenrod
 - a. Report speaks for itself
 - b. She will meet with Central and her other school to discuss issues happening in the buildings.

- E. Middle School West VP - Joe Okonski
 - a. Report speaks for itself

- F. Special Services - Beth Ploner/Chrissie Stauffer
 - a. Report speaks for itself
 - b. Met with Chrissie Murin yesterday to discuss Special Education items
Chrissie will share the information on Monday.

- G. Elementary East VP - Evan Jack
 - a. Report speaks for itself

- H. Elementary West VP - Nathan Henschel
 - a. Report speaks for itself

- I. NTPE - Jen Oakes
 - a. Share meeting information with NTPE members
 - b. Social Workers, Counselors and nurses are in the union

VII. Chairperson Reports

- A. **Communications (Laura Stauffer)**
 - a. Report speaks for itself
 - b. Email Laura Stauffer for the new member link for new members

- B. **Sick Bank (Jen Mazur)**
 - a. Report speaks for itself

- C. **Health and Safety (Judy Treichler)**
 - a. Report speaks for itself
 - i. If you have concerns, please give Judy as much information as possible.
 - ii. We are getting push back (the very first step is to contact Head Custodian and Administrator)

- D. **Intergroup Welfare (Jen Bard)**
 - a. Report speaks for itself.
 - i. There is a lot in the report regarding social information
 - 1. New teacher dinner
 - a. Early April

2. Spring Fling
 - a. Made contact with Liberty Tap Room for outside Happy Hour
3. Retirement Dinner
 - a. June 3rd
 - b. Stokesay Castle

E. SAC (Desiree Wagner) - absent

- a. Had many scheduling issues
 - i. April 20th is meeting; get issues to Desiree by April 8th

VI. President's Report - Rebecca Titus

- A. Report speaks for itself
- B. Community Engagement
 - a. Social Workers/School Counselors that have connections to the community should let Rebecca know so she can make contact.
 - b. Fat Boyz Pizza Shop - have a helping hands wall
 - i. Students can come between 2 and 6 pm; if they don't have money to eat, they can take a tag off the wall for a slice of pizza and a drink (\$2.00)
 - ii. March 11th - March 25th - REA fundraiser
 1. REA will match amount donated by REA members
 - c. Rebecca will work on getting a way to collect money
 - i. Perhaps a Venmo account
 - ii. Collecting money in building
- C. ESSER money
 - a. The board sent out an ESSER breakdown in July
 - i. There are clear qualifications as to how to spend the money
 - ii. Kim Jones and Rebecca reached out to Jesse Leisewicz to ask to see how the money will be used
 1. Addition of STEM teachers (4 or 5 teachers)
 2. Purchase of building on 8th and Windsor
 - iii. We need to let the board know of interest items (things that the district can do with this money)
 - iv. Rebecca is looking to form a committee (4 to 5 members) to work with the district regarding this issue.
 1. Dana Shaffer - inquired about getting everyone to the correct step on the Salary Schedule
 - a. Rebecca isn't sure if this would qualify as an ESSER's money usage

VII. UniServe Report - John McKiernan - absent

IX. Old Business

- A. Lindsay Evans
 - a. Recall Vote - results posted on the website

- i. $\frac{2}{3}$ majority was needed to recall an officer
 - 1. 726 votes ($\frac{2}{3}$ would have been 486; we had an even split 363)
 - b. MS officer vote
 - i. Questions were asked why only 2 out of the 3 candidates were allowed to speak on social media platform
 - ii. Members were given time to speak, perhaps on the Underground; this was not done by the REA
 - iii. REA followed the Constitution and By-Laws under the Elections section
 - c. Brian Miller - why did the ballot say MS West when the vote was for MS East?
 - i. Rebecca - it was her fault
 - B. Jaquella
 - a. Meeting with other members once a year - will we do this again?
 - i. Spring Fling will be happening in May
 - C. Jeremy
 - a. REA Underground is not sanctioned by the REA; Jeremy Lowther and Josh Stoica are the moderators
 - D. Jamie Folk
 - a. Sick Bank - members were told a day would be taken out in November but it was never taken out.
 - i. Now it is going to be taken out; what will happen to those members who have used up all of their sick days
 - 1. Rebecca commented this will be reviewed on a case by case basis.
- X. Good of the REA
- A. Heather Scholl
 - a. Masking
 - i. Rebecca hasn't heard anything as of yet
 - ii. Can we create some type of survey regarding masking
 - iii. If the district doesn't address this issue then they are not following the law or CDC rules.
 - iv. Rebecca will reach out to Anne Fisher for an answer
 - B. Brian Miller
 - a. $\frac{1}{2}$ day Friday update
 - i. Rebecca hasn't heard anything from the board
 - ii. Proposal went to Cabinet on Monday, the board meeting was Wednesday
 - 1. Other than a thank you we have not heard anything
 - 2. Not getting any feedback from downtown or School Board
 - C. Kristina Roxburgh
 - a. Can we talk to the district about remote learning and the start of the day?

- i. Rebecca has a memo in writing from Jesse Leisawitz stating if the district can't give us the 3 days, there should be extreme flexibility regarding lesson plans
 1. Administrators should not be putting anything in PAEtep or issuing any disciplinary issues
 2. If anything was put in PAEtep let level rep know
- ii. It is the actual time that is the issue - we have to put things on Pear Decks and Google Slides
 1. Full remote days with live instruction - we are asking for students to log on about an hour later
 - a. Elementary students would log on at 9:25
 - b. HS - 9:10
 - c. MS - one hour later
- iii. Rebecca will reach out to Teaching and Learning and Jesse Leisawitz when he returns from vacation.

XI. **Adjournment** – made by Evan Jack and 2nd by Tracy Therrien

Meeting adjourned at 4:55 pm

Respectfully Submitted,

Deb Redcay,
REA Secretary