

# Vice-President's Report

## April 2022

The REA website has lots of helpful links to help you find answers: <https://www.readingea.com/>

- Members Only tab is back up and running! You can find the Monday Messages and other important announcements here.
- Reports and Minutes tab has links to officer reports and minutes back to 2016
- Calendar tab has reminders about upcoming meetings and events
- Resources tab has links to our CBA, Employee Handbook, RSD Student Code of Conduct

### Educator Effectiveness

CBA Article X Section A (p. 17) -

- Bargaining Unit Members will be evaluated and rated in accordance with state law and regulations.

Act 13 of 2020 -

- Definition - Comprehensive classroom observation is an observational classroom visit that includes a preconference and post conference between an evaluator and an employee.
- Professional Employees - the evaluation of the effectiveness of a professional employee serving as a classroom teacher in a building where annual building-level data is made available by the department shall be weighted and calculated accordingly:
  - comprehensive classroom observation
  - student performance
- Temporary Professional Employees - the evaluation of the effectiveness of a temporary professional employee serving as a classroom teacher shall be based on comprehensive classroom observation.
- Classroom walk-throughs shall be used to gather evidence in addition to, not in place of, data gathered during one or more comprehensive classroom observations except when defined by a plan of differentiated supervision.

Respectfully submitted by,

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