

Reading Education Association
Representative Council Meeting
Meeting Held at RMCTC

Thursday, May 5, 2022

REA Office
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Executive Board Members Present:

Rebecca Titus	Deb Redcay	Lisa Herbinko
Chrissie Stauffer	Joe Okonski	
Dana Gerhart	Nathan Henschel	
Elizabeth Planer	Jennifer Oakes	
Evan Jack	Shanalyn Eckenrod	
Jessica Steffy		

Executive Committee Members Absent:

Lindsay Evans

Committee Chairs Present:

Desiree Wagner	Laura Stauffer
Jennifer Bard	Kevin High
Judith Treichler	

Committee Chairs Absent:

Jennifer Mazur
Vicki Halferty

Rep. Council Members Present

Ashley Rambo	Deb Gingrich	Karl Ruc
Ashley Weiss	Desiree Wagner	Kelly Snyder
Brian Benkert	Duane Kring	Kevin High
Brian Miller	Heather Scholl	Krista Cyran
Christine Reichardt	Jamie Petro	Lael Schwartz
Christina Davis	Jamie Folk	Lauren Walton
Dana Schaffer	Jaquella Koroma	Mark Wurster
Danielle Smith	Jeremy Lowther	Megan Fox
Dara Kluth	Jessica Rizzolo	Michael Metzger

Michelle Metz
Nicole Slickers
Patricia Swartz

Shannon Duff
Sherry Katrinak
Steve Hudak

Teresa Heckman
Tracey Therrien
Vicki Halferty

Rep. Council Members Absent:

Bonnie Fox
Elizabeth Reach
Heather Shutter
Jacob Maurer (ex.)
Jen Brumbach
James Wright

Jen Brumbach
Jen Sell
Jessica Chinaea
John Reinhard
Josh Lambert
Josh Stoica

Kelly Fuller
Kristina Roxburgh
Kristin Moyer-Ringler
Liza Hoppes
Lori Snyder
Sarah Frederick

PSEA Uni-Serve Representative Absent:

John McKiernan

The meeting was called to order at 4:00 pm. by President Rebecca Titus

- I. Adoption of Agenda with Flexibility – motion to approve agenda with flexibility was made by Evan Jack and 2nd by Ashley Rambo.
- II. Introduction of Guests – Tara Stoudt from California Casualty and Javier Garcia from NEMS. Presentation of the Athletics grant was made by Tara to Javier. He will be using the money towards uniforms for the baseball team.
- III. Minutes from Rep Council Meeting - April 2022
 - A. Additions/Corrections – n/a
 - B. Questions - n/a
 - C. Approval – motion to approve April Rep Council minutes was made by ? and 2nd by Kevin High
- IV. Treasurer’s Report – Lisa Herbinko
 - A. Addition/Corrections – n/a
 - B. Questions: n/a
 - C. Approval – motion to approve Treasurer’s report was made by Kevin High and 2nd by Joe Okonski
- V. New Business
 - A. Pay the Bills - motion to pay the bills made by Dwayne Kring and 2nd by Megan Fox. Motion passes and bills will be paid.
- VI. Officer Reports
 - A. Membership - Dana Gerhardt
 - a. Speaks for itself
 - B. VP/Grievance - Lindsay Evans
 - a. VP
 - i. No report

- b. Grievance
 - i. Speaks for itself
- C. High School VP - Jessica Steffy
 - a. Report speaks for itself
- D. Middle School East VP - Shanalyn Eckenrod
 - a. Report speaks for itself
- E. Middle School West VP - Joe Okonski
 - a. No report
- F. Special Services - Beth Ploner/Chrissie Stauffer
 - a. Report speaks for itself
 - b. Chrissie thanked Beth for working with her this year.
- G. Elementary East VP - Evan Jack
 - a. Report speaks for itself
- H. Elementary West VP - Nathan Henschel
 - a. Report speaks for itself
- I. NTPE - Jen Oakes
 - a. Report speaks for itself

VII. Chairperson Reports

- A. **Communications (Laura Stauffer)**
 - a. Report speaks for itself
- B. **Sick Bank (Jen Mazur - absent)**
 - a. Report speaks for itself
 - b. Jen is currently taking resignations if members want to resign from the Sick Bank.
 - c. IF you want to join the Sick Bank, the forms are on the website under resources.
 - d. If you want to join the Sick Bank and you have no sick days, you must wait until the following school year to join (you will have sick days to give into the Sick Bank).
 - e. Sick Bank is for an extended leave of absence
- C. **Health and Safety (Judy Treichler)**
 - a. Report speaks for itself

D. Intergroup Welfare (Jen Bard)

a. Report speaks for itself.

- i. Spring Fling - canceled due to lack of interest
- ii. Retirement Dinner - June 3rd at Stokesay (\$40 non-refundable)
 1. Make sure to get the RSVP's to Jen Bard
 2. Non-member retirees have their meal paid for by REA but they must pay for their guest.
 3. Member retirees have their meal and their guest's meal paid for by the REA.
 4. Moving forward we should consider how we want to pay for meals for members vs. non-members due to Janus and Covid.
 - a. Any discussion - non-members should have to pay for their own dinner at the retirement dinner
 - b. Heather Scholl makes a motion that the REA no longer cover the meal for a non-member retiree attending the Retirement Dinner.
 - i. Raised Hand Vote
 1. 30 yes
 2. 11 oppose
 3. 2 abstentions
 - c. Moving forward any retiree will be invited to the Retirement Dinner, but only member retirees will have their dinner paid for.
 5. Motion made by Jeremy Lowther and 2nd by Brian Miller that non-rea retirees will no longer be invited to the Retirement Dinner
 - a. Raised hand vote
 - i. 36 yes
 - ii. 6 oppose
 - iii. 6 abstentions
 - b. Moving forward - only REA member retirees will be invited to the Retirement Dinner.
 - i. This is an REA sanctioned event, not a Reading School District event

E. IPD (Vicki Halferty - absent)

F. Labor (VACANT)

G. PACE (Kevin High)

a. Speaks for itself

- H. SAC (Desiree Wagner)
 - a. SAC meeting held on April 20th
 - b. Will try to set up the entire year of SAC meetings for next year

VI. President's Report - Rebecca Titus

A. DUO Security

- a. 3rd party taking care of it
- b. Purpose is for cyber-security insurance
- c. FAQ sheet will be coming out to everyone
- d. Put in an IT ticket if not comfortable with putting it on your personal device

B. Rep. Election

- a. All Level Reps have the list of number of reps per building
- b. June 1st is virtual

C. Scholarship Applicants

- a. Awarded 3 scholarships
 - i. Rebecca is in the process of notifying those who did and did not receive it

D. Constitution and By-Laws

- a. Lindsay is working on forming a committee

E. Negotiations Committee

- a. Surveys will continue to come

VII. UniServe Report - John McKiernan - absent

IX. Old Business

X. Good of the REA - n/a

XI. Adjournment - made by Jamie Folk and 2nd by Ashley Weiss

Meeting adjourned at 5:03 pm

Respectfully Submitted,

Deb Redcay,
REA Secretary