## President's Report – September 2022

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"When given the choice between right and kind, choose kind." Wayne W. Dryer

**New Educators-** Please encourage our new educators to view the presentation and enroll in the Union. Everything is now online making it even easier to enroll today! Visit <a href="https://www.readingea.com">www.readingea.com</a> and scroll to the bottom of the page to find the link to the new educators presentation.

**Reps:** Thank you to all our newly elected reps! Exec board and I could not do our jobs without you!

Early Bird Negotiations: The negotiations team has carefully looked over all responses to the open-ended survey asking the membership what their top 3 items in addition to salary and benefits are. From these answers a more detailed survey was sent out this week to see what our membership is looking for regarding contractual language. The negotiations team will look at the comparables from every district in the county in addition to the contracts from Allentown, Easton, and Bethlehem. We have meetings scheduled on September 13 and 27 to create or initial proposal which will be shared with the district when they present their proposal sometime around the first week of October. Please pay close attention to email communication during this time. We will also be looking at holding a general membership meeting sometime in the beginning / mid-October to share and possible proposal.