

President's Report – December 2022

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*“When given the choice between right and kind, choose kind.”
Wayne W. Dryer*

New Educators- Please encourage our new educators to view the presentation and enroll in the Union. Everything is now online making it even easier to enroll today! Visit www.readingea.com and scroll to the bottom of the page to find the link to the new educators presentation.

Direct Dues: For the most part direct dues pulls have gone smoothly. If there is an issue with a pull, then both PSEA and I will contact you. It is IMPERATIVE that you correct any errors that may have caused the issue and respond to communication from myself and PSEA. If you have the EFT option and 2 consecutive pulls are missed, you will be removed from the system and need to re-enroll. If you have the credit card option, a second pull will occur 20 days later and if that pull fails you will be removed from the system. If there is an ongoing issue with your direct dues, you will no longer be in good standing with REA and will lose voting rights and privileges.

Early Bird Negotiations: We met with the district on November 29 and presented our initial proposal at that time. We will have another meeting on December 20 to hear the district's initial proposal. If this is your first time experiencing negotiations, please know that the initial proposal is not presented to the membership as a whole. This is due to the nature of negotiations and how a proposal may change several times. Once a TENTATIVE AGREEMENT is reached between the negotiation team and the district, it is then presented to the membership.

Open Chair positions: We have 3 open chair positions, SAC / Labor / REF (Reading Education Foundation). If you have thought about getting involved this would be a great opportunity and area to start! Please feel free to contact me with your interest or any questions you may have.