

President's Report – March 2023

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*“When given the choice between right and kind, choose kind.”
Wayne W. Dryer*

REA Executive Board and Delegate Elections: This is an election year for both REA executive board positions and NEA/PSEA delegate positions. Attached you will find an Intent to Run form. All forms MUST be submitted by **March 31, 2023** to be considered. **District email may NOT be used.** Open positions are as follows:

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| 1. President | 8. East Elementary Officer |
| 2. Vice President / Grievance Chair | 9. West Elementary Officer |
| 3. RHS Officer | 10. Elementary Special Services Officer |
| 4. Secondary Special Services Officer | 11. NTPE Officer |
| 5. East Middle School Officer | 12. Secretary |
| 6. West Middle School Officer | 13. Treasurer |
| 7. Middle School Special Services Officer | 14. Membership |

Negotiations: The Reading Education Association and the Reading School District have reached a Tentative Agreement!

On March 2 the negotiations committee met and are endorsing the tentative agreement between the Reading Education Association and the Reading School District. What does that mean for the membership as a whole?

- **March 20, 2023-** General Membership meeting at RHS Auditorium (we are waiting to confirm the time with the district dismissal time) This is an Act 80 day so ALL staff will be dismissed at the same time. A General membership meeting will be held to present the Tentative Agreement in its entirety to the membership. This document and details contained within it will not be disseminated prior to March 20, 2023. THE DOCUMENT WILL BE EMAILED OUT AFTER THE MEETING FOR ANY MEMBER WHO IS UNABLE TO ATTEND. Important information about the General membership meeting:
 - Your membership WILL be verified and you WILL need to be a member in GOOD STANDING. (Please have 1: school ID badge / driver's license / PSEA card)
 - You will be provided with a copy of the tentative agreement.
 - You will be provided with a salary card that outlines where you currently are at on our salary schedule and where you will move through the term of the contract. ****These can only be provided to individuals who attend in person.****
 - There will be a question-and-answer session after the presentation (Notes from the meeting with these questions and answers will also be emailed out to members not in attendance)
- **March 22, 2023-** Voting will be held at 4 designated locations throughout the district from 3pm-5pm. You may vote at whichever location is most convenient for you. Again, your membership WILL be verified, and you WILL need to be a member in GOOD STANDING to vote.
- Results will be emailed out that evening and posted the REA website.