

Reading Education Association
Representative Council Meeting

Thursday, February 9, 2023

REA Office
125 Morgantown Road
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Executive Board Members Present:

Rebecca Titus	Joe Okonski	Brian Benkert
Lindsay Evans	Nate Henschel	Jeremy Lowther
Dana Gerhart	Teresa Heckman	Chrissie Stauffer
Shanalyn Eckenrod	Deb Redcay	Jennifer Oakes

Executive Committee Members Absent:

Committee Chairs Present:

Laura Stauffer	Jennifer Bard
Jennifer Mazur	Vicki Halferty
Kevin High	Judy Treichler

Committee Chairs Absent: n/a

Rep. Council Members Present:

Aaron Thompson	Duane Kring	Kristina Roxburgh
Alana Jones	Holly Smith	Lauren Walton
Amanda Bayer	Ian Hirschtritt	Liza Hoppes
Amber Marshall	Jamie Folk	Mark Wurster
Anna Finn	Jamie Petro	Mike Metzger
Ashley Rambo	Jaquella Koroma	Nicole Slickers
Ashley Frick	Jen Sell	Shane Schlosberg
Brian Miller	Jessica Chinaea	Shannon Duff
Christina Davis	Jessica Rizzolo	Sherry Katrinak
Cindy Roberts	Joell Koller	Steve Hudak
Dana Schaffer	John Reinhard	Tracey Therrien
Dara Kluth	Josh Lambert	Thomas Stavitzski
David Novello	Karl Ruch	Trista Hanson
Deb Gingrich	Kelly Snyder	Valerie Garvin
Deb Ammerall	Krista Cyran	Vicki Halferty

Rep. Council Members Absent:

Adam Gillen	Heather Shutter	Lael Schwartz
Bonnie Fox	James Wright	Rebecca Alexander
Danielle Haubaker	Jessica Novak	

PSEA Uni-Serve Representative Absent: John McKiernan

The meeting was called to order at 4:35 by Rebecca

- I. Adoption of Agenda with Flexibility – motion to approve agenda with flexibility was made by Joe Okonski and 2nd by Lindsay Evans
- II. Introduction of Guests – n/a
- III. Minutes from Rep Council Meeting - January 2023
 - A. Additions/Corrections – change the date from January 2022 to January 2023
 - B. Questions
 - C. Approval – motion to approve January 2023 Rep Council minutes was made by Ashley Rambo and 2nd by Dana Schaffer.
- IV. Treasurer’s Report
 - A. Additions/Corrections -
 - a. 4th signer added onto account
 - b. Extra level of security added on - two signers must be present to change anything regarding our accounts at the bank.
 - c. Only have 2 accounts.
 - B. Questions - n/a
 - C. Motion to approve treasurer’s report - made by Jeremy Lowther and 2nd by Jen Mazur.
- V. New Business
 - A. Motion to pay the bills was made by Duane Kring and 2nd by Dana Schaeffer.
- VI. Officer Reports
 - A. Membership - Dana Gerhardt
 - a. Speaks for itself
 - B. VP/Grievance - Lindsay Evans
 - a. VP
 - i. Speaks for itself
 1. Make sure members are reading all reports

- b. Grievance
 - i. Speaks for itself
- C. High School VP - Brian Benkert
 - a. Report speaks for itself
- D. Middle School VP East - Shanalyn Eckenrod
 - a. Report speaks for itself
- E. Middle School VP West - Joe Okonski
 - a. Report speaks for itself
- F. Secondary Special Services - Jeremy Lowther
 - a. Report speaks for itself
 - i. According to the MOU some of the stipend should have been paid with this paycheck.
- G. Elementary East - Teresa Heckman
 - a. Report speaks for itself
- H. Elementary West - Nate Henschel
 - a. Report speaks for itself
- I. Elementary Special Services - Chrissie Stauffer
 - a. Report speaks for itself
- J. NTPE - Jen Oakes
 - a. Report speaks for itself
 - i. It is National School Counselors Week

VII. Chairperson Reports

- A. Communications (Laura Stauffer)
 - a. Report speaks for itself
- B. Sick Bank (Jen Mazur)
 - a. Report speaks for itself
 - i. Entire sick bank policy is on the website
 - ii. Cannot process anything until all paperwork is received correctly
 - iii. Everything must be sent to Rebecca and Jen Mazur
- C. Health and Safety (Judy Treichler)
 - a. Report speaks for itself

D. Intergroup Welfare (Jen Bard)

- a. Report speaks for itself
 - i. Trying to find a venue for the Retirement Dinner

E. IPD (Vicki Halferty)

- a. Report speaks for itself
 - i. There has been no communication

F. Labor Relations (VACANT)

G. SAC (VACANT)

- a. Had a meeting yesterday; will send out minutes after they are finished.

H. PACE (Kevin High)

- a. Report speaks for itself

VI. President's Report - Rebecca Titus

A. Direct DuUes

- a. One more pull on March 1st
 - i. Rebecca has been in contact with them

B. We received a counter proposal from the district today

- a. We will meet with the district and will reschedule the table team negotiation meeting with the district
- b. Things are moving in somewhat of a fast pace
- c. Rebecca wants the entire committee to look at the counter proposal before meeting as a table team

VII. UniServe Report - John McKiernan (n/a)

VIII. Old Business - n/a

X. Good of the REA

A. Shannon - her secretary commented there are many staff scheduled out for Monday. Is there a plan in place if many people take off Monday?

- a. **Rebecca - administrator needs to pull everyone they can; if they don't have the numbers they need, then they need to call downtown**
 - i. Shannon - is it possible for specials and all ESL and Special Education services to be canceled?

1. Rebecca - **yes this has been known to happen**

B. Jacquella - can the HS report include the Satellite Campuses as well?

- a. **Rebecca - communicate this with Brian Benkert**

C. Jeremy - BUilding 7 Yoga we get 8 free passes (2 a week)

D. Amber -if teachers that run after school programs are disciplined, is this covered under the contract?

- a. Rebecca - disciplinary action, handed out after contractual day, that affects teaching position, will be addressed when it occurs.
- E. Jessica C. - asking questions in general - sometimes teachers try to be proactive; what is the proper protocol as a building rep, who wants to be proactive so they can relate it to the member prior to a situation happening
 - a. Rebecca - the proper procedure is as follows:
 - i. Member contacts the building level rep
 - ii. (if they don't know the answer) The building level rep contacts their level officer
 - iii. (if they don't know the answer) the level officer will reach out to the VP Grievance
 - iv. (if they don't know the answer) they will reach out to the President
 - v. (if they don't know the answer) they will reach out to UniServ.

XI. Next Meeting

- A. Next Rep. Council meeting will be Virtual on March 14th

XI. **Adjournment** – motion to adjourn was made by Aaron Thompson and Jen Sell.

Meeting adjourned at 5:05 pm

Respectfully Submitted,

Deb Redcay,
REA Secretary