# Grievance Report
April 2023

Please use the "REA Grievance Request Form" for all grievance requests. It is on the REA website "Resources" page and can also be found at this link (it is view only - you'll have to download to edit): REA Grievance Request Form

We have **10 teacher duty days** to file a grievance once a violation has occurred. Please be mindful of this timeline and contact me ASAP. The Grievance Policy can be found in the REA Bylaws, Article XVI on page 11. The Grievance Procedure can be found in the CBA Article XI, Section A on pages 28-30. A more detailed "Grievance Procedure" is on the REA website "Resources" page. It can also be found at this link: REA Grievance Procedure

## Active Grievances/Complaints

**2022/2023:**

**Level 1**

*G2223-4 - REA v RHS Administration;* Observation of Employees/Progressive Discipline; won at Level 1
*G2223-5 - REA v RHS Administration;* Personnel File/Progressive Discipline; filed at Level 1

**Level 2**

*G2223-2 - REA v RHS Administration;* Observation of Employees/Unsatisfactory Ratings; lost at Level 2
*G2223-3 - REA v Amanda Stout Administration;* Wages and Economic Benefits/Pay Procedure; won in part/lost in part at Level 2
*G2223-6 - REA v RHS Administration;* Working Conditions; lost at Level 1, filing at Level 2

**Level 3**

Grievances are confidential and only the grieving member(s) and REA representative(s) involved are allowed in-depth knowledge of the grievance.
Per the REA Bylaws, Article XVI, Section 4d - *All written grievances shall be executed by the Vice-President.*

***Please use your personal email address and reagrievance@readingea.com for all grievance communication.***

Respectfully submitted by,

Lindsay Evans

REA VP/Grievance Officer
evansl@readingsd.org
reagrievance@readingea.com