

Reading Education Association  
Representative Council Meeting

Thursday, April 13, 2023

REA Office  
125 Morgantown Road  
Suite 2  
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Phone: 610-374-7101  
Email: [president@readingea.com](mailto:president@readingea.com)  
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**Executive Board Members Present:**

Rebecca Titus	Lindsay Evans	Dana Gerhard
Shanalyn Eckenrod	Brian Benkert	Nate Henschel
Teresa Heckman	Deb Redcay	Jeremy Lowther
Chrissie Stauffer	Jennifer Oakes	Joe Okonski

**Executive Committee Members Absent: n/a**

**Committee Chairs Present:**

Laura Stauffer	Jennifer Bard
Jennifer Mazur	Vicki Halferty
Kevin High	Judy Treichler

**Committee Chairs Absent: n/a**

**Rep. Council Members Present:**

Aaron Thompson	Heather Shutter	Lauren Walton
Adam Gillen	Jacquella Koroma	Liza Hoppes
Amanda Bayer	Jamie Folk	Mark Wurster
Amber Marshall	Jamie Petro	Mike Metzger
Anna Finn	Jen Sell	Nicole Slickers
Ashley Frick	Jessica China	Rebecca Alexander
Ashley Rambo	Jessica Rizzolo	Shane Schlosberg
Brian Miller	Joell Koller	Sherry Katrinak
Christina Davis	John Reinhard	Steve Hudak
Cindy Roberts	Josh Lambert	Tracey Therrien
Dana Schaeffer	Kelly Snyder	Trista Hanson
Dara Kluth	Krista Cyran	Valerie Garvin
Deb Ammerall	Kristina Roxburgh	Vicki Halferty
Duane Kring	Lael Schwartz	

**Rep. Council Members Absent:**

Alana Jones	Ian Hirschtritt	Thomas Stavitzski
Bonnie Fox	James Wright	
Danielle Haubaker	Jessica Novak	
David Novello	Karl Ruch	
Deb Gingrich	Shannon Duff	

**PSEA Uni-Serve Representative Absent:** John McKiernan

The meeting was called to order at 4:35 by Rebecca

- I. Adoption of Agenda with Flexibility – **motion to approve agenda with flexibility was made by Joe Okonski and 2nd by Lael Schwartz**
- II. Introduction of Guests – n/a

**III. Minutes from Rep Council Meeting - March 2023**

- A. Additions/Corrections – **Brian Miller was present - not absent**
- B. Questions
- C. Approval – **motion to approve March 2023 Rep Council minutes was made by Aaron Thompson and 2nd by Lindsay Evans**

**IV. Treasurer's Report**

- A. Additions/Corrections - **showing a \$500 difference due to money for the Retirement Dinner**
- B. Questions - **n/a**
- C. Motion to approve treasurer's report - **made by Lindsay Evans and 2nd by Kevin High**

**V. New Business**

- A. Motion to pay the bills was made by **Christina Davis and 2nd by Lindsay Evans**

**VI. Officer Reports**

**A. Membership - Dana Gerhardt**

- a. Speaks for itself
  - i. We are up to 90% membership
  - ii. She will send out list of members prior to voting so reps know who is a member in their building

**B. VP/Grievance - Lindsay Evans**

- a. VP
  - i. Speaks for itself
- b. Grievance
  - i. Speaks for itself
    - 1. C2122-1 has moved to a level 2

**C. High School VP - Brian Benkert**

- a. Report speaks for itself

**D. Middle School VP East - Shanalyn Eckenrod**

- a. Report speaks for itself

**E. Middle School VP West - Joe Okonski**

- a. Report speaks for itself

**F. Secondary Special Services - Jeremy Lowther**

- a. Report speaks for itself.
  - i. If an NTPE member or Special Education teacher has to test kids and can't get their work done let Jen Oakes, Jeremy or Chrissie know

**G. Elementary East - Teresa Heckman**

- a. Report speaks for itself

**H. Elementary West - Nate Henschel**

- a. Report speaks for itself

**I. Elementary Special Services - Chrissie Stauffer**

- a. Report speaks for itself

**J. NTPE - Jen Oakes**

- a. Report speaks for itself
  - i. Dental Hygienists - let them know we appreciate them
  - ii. NTPE meeting on Thursday the 20th

**VII. Chairperson Reports**

**A. Communications (Laura Stauffer)**

- a. Report speaks for itself

**B. Sick Bank (Jen Mazur)**

- a. Report speaks for itself
- b. Rebecca - policy is on the website - why Sick Bank can be used; what is needed for Sick Bank to be used
  - i. Everything must be sent to Rebecca and Jen Mazur
  - ii. Jen and Rebecca are very clear as to what is needed

**C. Health and Safety (Judy Treichler)**

- a. Report speaks for itself
  - i. 6 issues brought to her
    - 1. 13th and Green air tested outside rooms requested - email dated March 29th
    - 2. One issue was moved to SAC

**D. Intergroup Welfare (Jen Bard)**

- a. Report speaks for itself
  - i. Retirement Dinner will be held at B2 Bistro - June 2nd
    - 1. Teachers should be asking retired teachers if they are attending, not asking Jen.

**E. IPD (Vicki Halferty)**

- a. Nothing to report
  - i. Will include some PD information in the Monday message

**F. Labor Relations (VACANT)**

**G. SAC (VACANT)**

- a. We did have a SAC meeting yesterday; minutes will be out next month.

**H. PACE (Kevin High)**

- a. Report speaks for itself

**VI. President's Report - Rebecca Titus**

- A. May Rep Council is in person - May 4th at CTC
  - a. Starting at 4:45
  - b. Voting for officers
- B. Misappropriation of funds
  - a. Plea was offered; next hearing date is July 5th
- C. Step and Column

- a. Many members do not know which step or column they are on
- b. Make sure members double check
  - i. Multiply gross salary by 26 (will find where you are on the salary schedule)
- c. FAQ sheets will come out from the district about various payroll issues (longevity, etc.)
- d. Attendance
  - i. Can miss 2 meetings to get paid
  - ii. If you are in jeopardy - you will get an email
  - iii. We have 2 more meetings
    - 1. May and June (Wed. June 7th).

**UniServe Report - John McKiernan (n/a)**

**VIII. Old Business**

- A. Jen Bard - new officers to meeting in June
  - a. Rebecca - we will invite them to attend June Rep. council at 4:30
- B. Aaron Thompson - MOU - AP
  - a. If a rep. Is actively serving as an admin as of today, then they wouldn't be in this meeting today; if they start on Monday the 17th, then yes they would be in the meeting today.

**X. Good of the REA**

- A. Kristina Roxburgh - transfer list - when does it come out
  - a. Rebecca - usually before we leave for the end of the year

**XI. Next Meeting**

- A. Next Rep. Council meeting will be in person at CTC on May 4th at 4:45

XI. **Adjournment** – motion to adjourn was made by Jen Oakes and 2nd by Lindsay Evans

Meeting adjourned at 4:55 pm

Respectfully Submitted,

Deb Redcay,  
REA Secretary